

* X L G H W R / D P E H U W & O L P V 3 D S H U V

'HVFULSWLYH 6XPPDU\

&UHDWBEBEHUW & OLPV

7LWODPEHUW & OLPV 3DSHV

'DWHV EXON

4XDQWLW\ OLQHDI IHHW

\$EVWUBBSHUV DJHQGDV DXGLR WDSHV ERRNWUHDYSSQQLGHQQFBIWHDY

OHJDO PDWHULDODPDJD]LQHV PDSOLSSHLQJWL YQHRWQHZSDPSKOHWV SKF

SODTXHV UHSRUWV VOLGHV VSHHFKHV DQG YLGHR WDSHV &RYHUV D

W\SLFDOO\ IRXQG ZLWKLQ VXFK SROLWLFDO FROOHFWLRQV

\$FHVVLRQ 0 LRQ IRXQGLQJ D \HDU ODWHU D IHHG FRPSDQ

EUDQFKLQJ RXW R\QPKELHWWZQLPV ZDV SXEOLF ZRUNV FRPPLVVLQRQHU DQG URW

PD\RU RI ORELOH IURP WR 'XULQJ OLPV WLPH DV PD\RU FRPPLVVLQRQHU

ORELOH H[SHULHQFHG WKH ODWWHU SDUW RI WKH PRGHUQ FLYLO ULJKWV PRYHP

%D\ZD\ DQG XQYH\HGRUQHW&KH:DOODFH 7XQQHO ,W RSHQHG ORELOH *UH\KRXQG 3D

VDZ WKH 6RXWKHUQ ODUNHW &LW\ +DOO GHVLJQDWHG D QDWLRQDO KLVWRULF O

DQG RSHQHG)RUW &RQGp DQG FHOHEU O FH\QFCF•RDQ \CH OQ@QODO \W &L €

LWQHVVHG WKH FR\BSQN\DLFRORVRV WK\B\V\DRZE\HOOHW D DQG

WKH RSHQLQJ7RIPWIKHE\HQQW\H\Z\ :KHQ ILUVW HOHFWHG OLPV

VWFLW\ FRPPLVVLQRQHU LQ ORELOH V KLVWRU\ 8SRQ OHDYLQJ RIILFH *RYHUI

SRVLWLRQ KH KHOG IURP XQWLO ODUFK DQG RQH LQ ZKLFK KH SURPRW

R\PKELJEHH :DWHUZD\ ,Q D IHGHUDO MXU\ FRQYLFWHG OLPV RQ WZR FRXQWV

RQ LQ FRQQHFWLRQ ZLWK UDFNHWHHULQJ XQGHU WKH +REEV \$FW +H VHUYHG VH

SULVRQ EHIRUH EHLQJ UHOHDVHG 3ULRU WR K\LL\G\H\Q\Y\RFWLRQ /DPEHUW OLPV ZD

& R O O H F X A Q L G R H Q V \$ / & 2 \$ * D U \ * D V W R Q 8 6 \$ U P \ & R U S & Q R I Y H Q U M L Q W H U V D Q G
& R O O H F X A Q L G R H Q V / D U U \ + R O P H V 0 H O W R 5 Q H D B / J D X K D W L Q Q D Q G

\$ U U D Q J H P H Q W

\$ U U D Q J H G L Q W R V H U L H V

0 D \ R U & R P P L V V L R Q H U F X E L F I H H W D U U D Q J H G D O S K D E H W L F D O O \ Z L W K I R X V H M X L H V \$ 1 H Z V S D S H U V F U D S E R R N X E L H W H D U U D Q J H G F K U R Q R O R J % F D S D H F K H V F X E L I H H W D U U D Q J H G D & S K & D E H W L F D O O \ U L J K W V F X E L F I R R W D U U D Q J H G D O S G L F I a @ 0 D W p 0 R E L p @ H { L V W R U 0 p 8 @ D N j @ ° F X E L F I R R W D U U D Q J H G F K U R Q R O R J L F V X E M H F W ' & L W \ S U R S H U F \ V X U Y H X E L F I H @ F Å

& L p 8 @ D N j @ Å F X E L F I H H W D U U D Q J H G F K U R Q R C E \ F D P S D L J Q D Q G D O S K D E H W L F D O O \ E \ W R S L F

3 R V A L R U D O p 8 @ D N j @ F X E L F I H H W D U U D Q J D H G D O S K D E H V W R L S F

3 H U V R Q D O F D F X E L F I H H W D U U D Q J H G D O S K D E H W L F D O O \ E \ V X E V H U L H V \$ 6 S H D N L Q J D € 0 H Q J D € @ J H F P X H Q V W M H @ F Å @ L U D Q J @ F G F K U R Q R O R J N Q R Z Q % ' L U H F ! R U L H V F E L F I H H W D U U D Q J H G D O S K D E H W L F D O O \ E

%RRNV DQG PDJD]LQHV FXELF IHHW ERRNV DUUDQJHG DOSKDE
DXWKRU PDJD]LQHV DUUDQJHG DOSKDEHWLFDOO\ E\ WLWOH

0HPRUDELOLD FXELF IHHW
3ODTXHV FXELF IHHW
0LVFHOOHQHRXV FXELF IHHW DUUDQJHG DOSKDEHWLFDOO\
2YHUVL]HG FXELF IHHW
0DSV FXELF IHHW
\$XGLR 9LVXDO EXON FXUUHQWO\ FXELF IHHW VOLGHV DU
DOSKDEHWLFDOO\UFDO\JHGW\W\KUHQ\QRORJLFDOO\ ZKHQ NQRZQ

\$FFHVV 5HVVWULFWLRQV
7KLV PDWHULDQW LV RSHQ WR UHVHDUFK

3UHIHUUHG &LWDWLQ
/DPEHUW & 0LPV 3DISHRW/HDOH OF&DOO 5DUH %RRN DQG 0DQXVFULSW /
8QLYHUVLW\ RI 6RXWK \$ODEDPD ORELOH \$/

6HULHV F\W\SWLRQ

6HULHV 0D\RU &RPPLVVLRQHU FXELF IHHW
\$UUDQJHG DOSKDEHWLFDOO\ E\ VXEMHFW DQG FRYHUV YLUWXDOO\ HYH
ZRUN DV PD\RU DQG RU SXEOLF ZRUNV FRPPLVVLQHU &RQWDLQV RI
FRUUHVSQW\OF\RRSOLVKPHQWV DQG JRDOV DQ RIILFH FDOHQGDU D
LQFOXGHG LV PDWHULDQW UHODWHG WR 'DGV \$JDLQVW 'LUW 7KHUH LV
FRQQHFWRU RQ WKH ORELOH +RXVLQJ %RDUG RQ WKH 1DYDO 6XUI
\$PHUL\DXWLIQO RQ WKH 6RXWK \$ODEDPD 5HJLRQDO 3ODQQLQJ &RPP
ELFHQWHQQLDO RI RQ WKH ELFHQWHQQLDO RI WKH 8 6 &RQVWLW\

WH[WERRNV DQG RI YDULRXV FLW\ FRGH ERRNV WKDW OLPV DSSHDOUV W
RI KLV HYHU\GD\ GXWLHV DV D FLW\ RIILFLDO

6HULHV &KHOLH\&W\ 3URSHUW\ 6XUYH\ FXELF IHHW

6HULHV &HEULHV\6\$HDNLQJ (QJDJHPHQWV FXELF IHHW
7KLV WHEULHV FRQWDLQV PDWHULDQ IRXQG ZLWKLQ WKH FROOHFWLRQ
JURXSV RU RUJDQ\$PDWDRQO\ FKXUFKDWRLQSYLWHG OLPV WR DWWHQG VR
IXQFWLRQ DQG DW ZKLFK KH VRPHWLPHV PDGH UHPDUNV ,W LQFOXGH
FRUUHVSQGHQFH DERXW WKH HYHQW OLPV IUHTXHQWO\ XVHG WKH VD
RWKHU WLPHV KHWKSRNHRNUUDYH DQ LQYRFDWLRQ RU SUD\HU HWF :KL
UHIHUhQFLQJ EHYZHHQ WKLV DQGHWLKH 6LSQHMFKH\&DWRE &RPPLVVLRQHU
PRVW FDVHV ZLOO QRW UHYHDO ZKLFK VSHHFK ZDV GHOLYHUHG DW ZK
VHULHV GRHV JLYH \RX DQ LQGQHWRURZNO\ SURFHVV RI FUHDWLQJ DC
VSHHFKHV 7KULHV\LV\ LV DUUDQJHG FKURQRORJLFDOO\ ZKHQ NQRZQ

6HULHV &HEULHVL\HFWRULHFXELF IHHW
7KLV WHEULHV LV DUUDQJHG DOSKDEHWLFDOO\ E\ RUJDQ\$PDWLRQ DQG F
GLUHFWRULHV WKDW OLVW PHPEHUV 2UJDQHJUDVHLVRQVHL QFHOK \$300ELOP
%DSWLVW 6WDWH &RQYHQWLRQ WKH \$PHULFDQ 3XEOLF :RUNV \$VVRFLD
&RQYHQWLRQ WKH 6RXWKHUQ %DSWLVW &RQYHQWLRQ \$300G WKH .LZD
WKURXJKRXW WKH FROOHFWLRQ DQG EHFDXVH RI WKHLU EXON SODFHG
LQ WKH VHULHV LQ ZKLFK WKH\ PRUH SURSHUO\ EHORQJHG

6HULHV\$PHULFDQ 3XEOLF :RUNV \$V\$3R\$LDWLRQ FXELF IHHW
7KH \$3:\$ LV PDGIHSXSEOLF DJHQFLHV SULYDWH VFHWRU FRPSDQLHV DC
GHGLFDWHG WR SXEOLF ZRUNV ,QFOXGHG LQ WKLV VHULHV DUH DQX
RUJDQL]DWLRQDO SXEOLFDWLRQV UHSRUWV EURFKXUHV PDQXDOV V
QHZVOHWWHUV PHPRUDQGD PLQXWHV FRUUHVSQGHQFH DQG SULQW
GRFXPHQWV UHODWHG WR RWKHU VWDWH \$3:\$ FKDSWHUV WR KXUULFD
VROLG ZDVWH DQG WR HPHUJHQF\ PDQDJHPHQW ,QWHUHVWHG SDUWL
6SHHFKHV\ c4• V&% VB6 1 R2

WKH FLW\ LQ , QFOXGHG ZLWKLQ WKLV VHULHV DUH)%, UHSRUWV
HYLGHQWLDO\ PDWHULDQ MXU\ WHVWLPRQ\ WKH LQGLFWPHQW
PLVFHOODQHRXV PDWHULDQ 7UDQVFULSWV KDYH EHHQ DUUDQJHG FKU
EHHQ DUUDQJHG DOSKDEHWFDO\ \$33/<

6HULHV5HDGLQJ (GXFDWLRFQELF IHHW
7KLV VHULHV LV SULPDULO\ PDGH XS RI UHVHDUFK PDWHULDQ WKDW 0
HGXFDFWH KLPVHOI RQ D SDUWLFXODU VXEMHFW UHODWHG WR KLV MRE
EXON SHUWDLQV WR LVVXHV RI SXEOLF ZRUNV DQG HPHUJHQF\ PDQDJH
GRFXPHQW UHOD&LW\ RMRO\ WKLHOH DQG RVRQPHQPDWHULDQ SHUWDLQLQJ WR
KXUULFDQHV 7KLV PDWHULDQ LV DUUDQJHG DOSKDEHWFDO\ E\ WRSL

6HULHV%RRNV DQG 0DJD]LQHFXELF IHHW
&RYHULQJ D YDULHW\ RI WRSLFV DQG FROOHFWHG E\ 0LPV RYHU WKH C
PDWHULDQ WKDYH EHHQ DUUDQJHG DOSKDEHWFDO E\ ODVW QDPH RI D
DQG DOSKDEHWFDO\ E\ WLWOH ZLWK UHVSHFW WR WKH PDJD]LQHV

6HULHV0HPRUDELOLD FXELF IHHW
&RQVLWWV RI YDULRXV LWHPV 0LPV FROOHFWHG VRIFDKUDGH SURQKONGLQJ
QXPHURXV ODSHO SLQV D JDYHO WZR EHOOV NH\ V WR WKH FLW\ SU
ORELOH HWF \$OVR LQFOXGHV D EULFN WKRXJKW WR KDYH FRPH IURP

6HULHV 3ODTXHV FXELF IHHW
9DULRXV DZDQW\ WRL0LPV RU WR WKH FLW\ E\ QXPHURXV RUJDQL]DWLRQ

6HULHV 0LVFHOOQHRXV FXELF IHHW
7KLV LV DQ DUWLILFLDO VHULHV PDGH XS IURP ORRVH PDWHULDQ IRX
FROOHFWLRQ ,W LV DUUDQJHG DOSKDEHWFDDQG\ DQG RVRQPHQW VSHFKHV DQG PDS
ERRNOHWUH\ DWHHG GRFXPHQWV SURFODPDWLRQV VSHFKHV DQG PDS
WUDYHOV DV ZHOO DV LQIRUPDWLRQ RQ WKH QDWLRQDO IORRG LQVXU

6HULHV 2YHUVL]HDWHULDQ FXELF IHHW
&RQVLVWDURR\ GRFXPHQWV DQG RWKHU PDWHULDQ IRXQG WKURXJKR
ODUJH WR ILW LQWR]B\ GV\ DQGLDWDQ FRQWDLQHU ,QFOXGHV SRVWHUV P

I ORZFKDUWV SKRWRJUDSKV F HUWLILFDWHV UHVROXWL~~R~~QQJSURFODP
FRPSODLQW UHSRUWV DQG RQH IODJ

6HULHV 0DSV FXELF IHHW

)RXQG VFDWWHUHG WKURXJKRXW WKH FROOHFWLRQ WKHVH PDSV DUH
DFFRUGLQJ WR WKH ORFDWLRQ LQ ZKLFK WKH\ ZHUH RULJLQDOO\ IRXQ
ZUDSS~~H~~QGLYLGXDOO\ EXW EXQGOHG LQWR JURXSV ODEHOHG ORRVH P
UHODWH %~~W~~ROW~~K~~ Y & LW\FD\W~~R~~SLQ~~K~~PEHU RI WKHP DUH FRQQHFWHG WR
UHQHZDO \$OVR LQFOXGHV RYHUVLJH EDQQHUV

6HULHV \$XGLR 9LVXDO EXON &XUUHQWO\ FXELF IHHW
&RQWDLQV SKRWRJUDSKV QHJDWLYHV VOLGHV 9+6 DQG RWKHU WDSH
IURP WKHLU RULJLQDO KRXVLQJ DQG VOHHYHG DQG WKHQ SODFHG LQ
WRSLF 7KHPHV LQFOXGH HPHUJHQF\ P~~Q~~DUH~~P~~QHW L~~Q~~R~~O~~KGL~~Z~~QVWH DQ
\$ODEDPD ZDWHUZD\V DPRQJ RWKHUV 8QLGHQWLILDEOH VOLGHV ZHUH
96+ FDVVHWWH DQG RWKHU WDSHV ZHUH RUJDQL]HG DFFRUGLQJ WR
D P\ULDG RI WRSLFV 7KH SKR~~W~~QJIURDJS~~V~~PDQHL~~W~~\\$L~~F~~V SROX~~G~~HLRQ 7KH\
SKRWRV WDNHQ ZLWK FRQVWLWXHQWV DQG RWKHUV DQG LPDJHV UHOI
GUDLQDJH SURMHFWV URDG LPSURYHPHQWV HWF 7KHUH DUH DOVR K
+XUULFDQH)UHGHULFN L~~Q~~V SKR~~W~~R~~Z~~HRIOWKH \RXWK FRXQFLO YDULRXV
\$]DOHD 7UDLO P~~Q~~Q~~E~~D~~B~~6Z PDWHV DQG WKH -XQLRU 0LVV DQG RWKHU

&RQWHQW /LVW

6HULHV 0D\RU &RPPLVVLRQHU FXELF IHHW

\$UUDQJHG DOSKDEHWLFDOO\ E\ VXEMHFW DQG FRYHUV YLUWXDOO\ HYH
ZRUN DV PD\RU DQG RU SXEOLF ZRUNV FRPPLVVLRQHU &RQWDLQV RII
FRUUHVSQRQGHQFH KLV DFFRPSOLVKPHQWV DQG JRDOV DQ RIILFH FDOI
LQFOXGHG LV PDWHULDO UHODWHG WR 'DGV \$JDLQVV 'LUW 7KHUH LV
FRQQHFWRU RQ WKH 0RELOH +RXVLQJ %RDUG RQ WKH 1DYDO 6XUI
\$PHULFD %HDXWLIXO RQ WKH 6RXWK \$ODEDPD 5HJLRQDO 3ODQQQLQJ &
ELFHQWHQQLDO RI RQ WKH ELFHQWHQQLDO RI WKH 8 6 &RQVWLWX
&RQGp RQ %URRNOH\)LHOG RQ WKH GHGLFDWLRQ RI WKH *HRUJH :DO
DLUSRUW RQ WKH 0RELOH &KDPEHU RI &RPPHUH RQ XUEDQ GHYHORS
WKH 0RELOKH &RXXQMFLO RQ WKH -XQLRU 0LVV SDJHDQW DQG RQ +XUULF
PDWHULDO RI LQWHUHVW LQFOXGHV YDULRXV SURMHFWV DQG LGHDV 0
DQG LQFUHDVH WRXULVP LQFOXGLQJ D SODQ WORR~~R~~Q~~N~~MR)XRULW\&RQGp LG
DWWLUD~~C~~WDQ DWWHPSW WR VHOO WUDVK WR LQFUHDVH FLW\ UHYHQXH

SDUNULYDF\ LVVXHV PDWRS\$ION PDWHULD O UHODWHG WR 'DGV \$JDLQVV
ORELOH +RXVLQJ %RDUG

%R [

\$FFRPSOLVKPHQWV DQG *RDOV
\$FFRPLSVKPHQWV DQG 0RUDOV
\$FFRPSOLVKP\$HQEWMLF :RUNV &RPPLVVLRQHU
\$GGUHVV WR 0RELOH 5RWDU\ &OXE
\$GPLQLVWUDWRUV
\$JHQGDV
\$JHQGDV
\$JHQGD&LW\ RI 0RELOH

•

\$ODEDPD 5HJLRQDO 3ODQQQLQJ DQG 'HYHORSPHQW & RPPLVVLRQ
\$ODEDPD 6WDWH 'RFNV
\$OOHQ DQG +RVKDOO ,QF
\$OOLHG \$UWV & RXQFLO RI 0HWURSROLWDQ 0RELOH ,QF
\$OSKD 3KL \$OSKD)UDWHUQLW\ /HDGHUVKLS \$ZDUGV %DQTXHW
\$PHULFD ¶ VW%HQLQHOOEDPD & HOHEUDWLRQ

% R [

& DWDORJ RI)HGHUDO 'RPHVWLF \$VVLVWDQFH
& DWKHGUDO 3ODFH
& HQWUDO 3OD]D 7RZHV \$GG LWLRQH \$OHDU3ULRHQH FWULHV @
& HQWUDO 7H[DV 6WUHHW \$UHD \$Q 8UEDQ 5HQHZDO 3URMHFW >VHH 2
& KDPEHU RI & RPPHUFH %QRUDUG OHHWL
& KDPEHU RI & RPPHUFH %UHDNIDVW \$OYLQ 7;
& KDPEHU RI & RPPHUFH 'LUHFWRU\\
ORELOH \$UHD & KDPEHU RI & RPPHUFH /DPEHUW & OLPV
ORELOH \$UHD & KDPEHU RI & RPPHUFH OU :DOWHU 8QGHUZRRG
ORELOH \$UHD & KDPEHU RI & RPPHUFH QYHQWLQ 'HS DUWPHQW
& KDPEHU RI & RPPHUFH 7UDYHO DQG & RQYHQWLQ 'HS DUWPHQW
H 'U RI ÅP RD RPKW ØDEJMR ØUDIS €D 6 HDXORWL@ØØ20IXQFWLRQV DSSHDUDE UG0(``^PPDP € YG

&R P P X Q L W \ 'H Y H O R S P H Q W 3 U R J U D P
&R Q I H U H Q F H 0 H H W L Q J

% R [

&R P P X Q L W \ 'H Y H O R S P H Q W 0 L V F H O O D Q H R X V

'RZQWRZQ ORELOH 8QOLPLWHG
'RZQWRZQ OHREQOLPLWHG &HQWHU &LW\
'R\OH &RPPLVVLRQHU &RUUbU VPO

)DQWXV 6WXG\ ORELOH \$UHD 'HYHORSPHQW \$SSUDLVDO
\$)HDVLELOLW\ 6WXG\ RI D &RPSXWHU 3RZHU 0DQDJPHQW 6\VWHP IR
\$XGLWRULXP &RPSOH[
)HGHUDO (PHUJHQF\ 0DQDJPHQW \$JHQF\ 3ODQQLQJ *XLGH DQG &KH
0DWHU±¶¶WLQJHQF\ 3ODQV
)HGHUDO (PHUJHQF\ 0DQDJPHQW \$JHQF\)HGHUDO 'LVDVWHU \$VVLV

)LQDQFHV 2SHUDWLQJ %XGJHW)LVFDO <HDU
)LQDQFHV 2SHUDWLQJ %XGJHW)LVFDO <HDU
)LQDQFHV 5HSRUW RXQH VSHUWSHWKQH \$SULO
)LQDQFHV 5HYHQXH &RPSDULVRQ
)LQDQFHV 5HYHQXH)RUHFDVW
)LQDQFHV 5HYHQXH 6KDULQJ
)LQDQFHV 6WDWHPHQWV RI 5HYHQXH DQG ([SHQVHV IRU WKH 3HULR
)LQDQFHV 6WDWHPHQWV RQHODQJLQJV)LVFDO <
)LQDQFHV\HDU (FRQRPLF DQG 5HYHQXH)RUHFDVWLQJ Z \$OWHUQDWL
 ORELOH
)LQDQFHV 8QSDFLGRXDHU
)LQFK 3URSHUW\\
)LUH 'HSDUWPHQW
)LUH 'HSDUWPHQW &RPPHQWV DQGV6XJJHVWLQV 0
)LUVW &RPPLVVLRQ 0HHWLQJ &RPP 0LPV
)LYHHDU 3URJUDP RI &DSHWDQW,PSURY ±
 +HDOWK 6\VWHPV 3ODQ6RXWK \$ODEDPD +HDOWK 3ODQQLQJ &RXQFLO
 7KH)OH[LEOH &RPSDFQ\ EXV 6SHFLILFDWLQV
)ORROR&RADSRSVYQGWVWQH QW À

% R [

0HVVDJHV IROORZ \$KURXJK
0HVVDJHV IROORZ WKURXJK 0D\
0HVVBW IROORZ WKURXJK -XQH
0HVVDJHV IROORZ WKURXJK \$XJXVW
0HVVDJHV IROORZ WKURXJK Q G
A€1)IÀ HVUDJ
0
0

% R [

2EVFHQLW\ 3HULRGLFDOV
2EVFHQLW\ 3KRWRJUDSKV
2EVFHQLW\ 3OD\ \$PHULFDQ +XUUDK &RUUHVSQRQGHQFH DQG 1HZVF
2EVFHQLW\ 3ROLFH 5HSRUWV
2EVFHQLW\ 3UHVV 5HOHDVHV
2EVFHQLW\ 5WVROXWL RQV
2EVFHQLW\ 6SHHFKHV
2EVFHQLW\ 7HFRS BQDQ0RUDOV 5HSRUW
2IILFH RI WKH 0D\RU &DUG /LVW
2ULJLQDO 5HSRUWV RI 'HSDUWPHQWV
2WKHU /RFNHWV D 3URSRVDO IRU WKH 'HYHORSPHQW RI D 1HZ &LW
\$Q 2YHULHZ RI WKH 3URVSHFWV IRU WKH ([SRUW 7UDGH LQ 3ULPDU\ :R
6RXWKHUQ \$SSDODFKLD 9ROXPH ,

%R [

\$Q 2YHULHZ RI WKH 3URVSHFWV IRU WKH ([SRUW 7UDGH LQ 3ULPDU\
\$SSDODFKLD 9ROXPH ,
3DUNLQJ
3DUNLQJ HPSOR\HHV
3DUWV 3XUFKD VHV
3DVW 3UHVHQW DQG)XWXUH
3D\UROO 'HGXFWE&QW&HBRUVELOH
3HDY\>7KRPDV @
3HDY\>7KRPDV @ 3HSRUW H Vv •QÀQü Á 1c „A”•
3HQGLQJ
3HQGLQJ 3URMHFWV
3HQGLQJ 6XVSHQVLRQ
3HUVRQDO &RPPLWWHH
3HUVRQDO &RPPLWWHH 5HVLJQDWLRQV
ORELOH &RXQW\ 3HUVRQQHO %RDUG
3HBMRHQQHQGÄAQ @ XH

3KRW RJUDSK 2UGHU)RUPV
3ODQQLQJ & RPPLVVLRQ
3ODQQLQJ & RPPLVVLRQ
3ODVWLF 7UDVK & DQ /LQHU 3URJUDP
3ROLFH 'HSDUWPHQW > FRQWDLQV SRW OHDI OHWWHU @
3ROLFH 'HSDUWPHQW
3ROLFH HSDUWPHQW H\ZHOQ ,QIRUPDWLRQ 6\VWHP 3URSRVDO
3ROLFH)LUH 0LVFHOO DQHRXP0R@ H œ !™ @ 03O

3XEOLF :RUNV 6XSHULQWHQGHQW
3XEOLF :RUNV 8QLIRUPV
3XUFKDVFH 2UGHUV
5DGLR 3URJUDP :.5*
5DLQ *DJH
5DOH\ :DQGD &
5DSKHO 6HPPHV 6WDWXH
5DSRFRQ 3URMHFW 5HSRUW
5HDG :K\ WKH =RJKE\ &KDQJHHQW*%Y@OQPHHG V WR EH 'HIHDWHG
5HDJDQ DQG >5HDJDQ RQ VRFLDO LVVXHV DQG 5HDJDQRPLFV
5HFLSURFDO 6ZLWFKLQJ >ORRVH GRFXPHQWV@
5H'HGLFDWLRQ RI 5HVWRUHG &LW\ +DOQQ@ >\$3:\$ WLH
5HGHYHORSPHQW 3ODQV DQG 5HKDELOLWDWLRQ 6WDQGDUGV
5HJDODGR OUV /RUHWD
5HJLRQDO (FRQRPLF 'HYHORSPHQW \$JHQFLHV >D OLVW@
5HPDUNV E\ /DPEHUW & OLPV
5HSRUW RI \$ODEDPD ,QWHULP /HJLVODWLYH &RPPLWWHH RQ 0XQLFI
5HSRUW HRQDWKHU 3ODQ .QROOZRRG 3DUN 3URMHFW
5HSWRQ +LJK 6FKRRO 5HSWRQ \$/
5HTXHVW IRU /HDYH 3R5RIEHWIIFHURPDV
5HVROXWLRQV
5HVWRUDWLRQV DQG \$GGLWLRQV ORELOHRPHQEHUDHO pDRM@<HLUDQW\$SDU@

6ROLG :DVWH *HUVKPDQ %ULFNQHU DQG %UDWWRQ ,QF
6ROLG :DVWH *OREDO 3RZHU &RPSDQ\
6ROLG :DVWH -DUUHG ,QFHQGL+DU%66VW, QFV ,QF

6ROLG :DVWH :DVWH 'LVSRVDO 3URSRVDO \$JUHHPHQW 5 (5 5
6RXWK \$ODEDPD 5HJLQQLQDQBPOLDVQQRQ 6\$53&
6\$53& WK \$QQXDO 5HSRUW
6\$53& ,QGLKDVWUHYHORSPHQW 0DQXDO
6\$53& 7KH (FRQRP\ DQG 3RSXODWLRQ RI WKH 6RXWK \$ODEDPD 5HJL
6\$53& 7KH (FRQRP\ DQG 3RSXODWLRQ RI WKH '6RMWDWIKQ\$ODEDPD 5HJL
6RXWKHUQ \$JULFXOWXUDO (GXFDWLRQ &RQIHUHQFH
6RXWKHUQ \$JULFXOWXUDO (GXFDWLRQ &RQIHUHQFH
6RXWKHUQ (DUWK 6FLHQFHV ,QF
6RXWKZHVW \$ODEDPD &RXQFLO RQ \$OFRKRO 6\$&2\$
63\$5(>6XPPHU 3URJUDP RI \$FWLYLWLHV WR 5HQHZ WKH (QYLURQPHQW
63\$5(3URJUDP *UDQW 1R 7&RPSOHWLRQ 5HSRUW
6SHDNLQJ (QHDLQJHV ±
6SHDNLQJ (QJDJHPHQWV
6SHFLDO \$GYLVRU\ &DUGV >VHH 2YHUVL]HG VHULHV @
6SHFLDO DQG &RQ\$IRGIMQWRDODVSHU /DPEHUW & OLPV
6SHFLDO +RQRUDU\ \$GYLVRU
6SHFLDO /HWWHUV
0 6SHFLDO /HWWHUV >IURP FLWL]HQV @
6SHFLDO /HWWHUV >IURP FLWL]HQV @
6WDWH 'HPRFUDWLF ([HFXWL'YHW&URLPPW\W\WPHHHUV
6WDWH 'RFNV 7KH ,QODQG 'RFNV RI \$ODEDPD
6WDWH RI \$ODEDPD \$QQXDO 5HSRUW WR WKH *RYHUQRU
6WDWHPHQW RI WKH)OHHW 7LUH &KHFN >PXQLFLSDO JDUDJH VROLG
6WDWHPHQWV DQG 5HPPDUNV
@ 6WDWXV 5HSRUWV &RVWV HWF
6WDWXV 5HSRUW RI (DVW &KXUFK 6WUHHW 3URSHUWLHV
6WHHLQJ &RPPLWWHH 5HSRUW RQ \$ 5HJLRQDO &RPPXQLFDWLRQ 6\
6WUHHW ,PSURYHPHQWV
6WUHHW /LJKWLQJ \$LUSRUW %RXOHYDUG @
J 5HPTXHVWV
XH)XWXUH« 3URMHFW 6WUHWFK &RQWLQHQWDO 0RWRUV &RUS
6WHDP *HQHUDWRUV DQG)XHO %XUQLQJ 6\VWHPV
HWLQJ

WXGHV DQG 2SLQLRQV DERXW WKH 6WDWH 'RFNV %RQG ,VVXH
HV DQG 2SLQLRQV DERXW WKH 6WDWH 'RFNV %RQG ,VVXH ,,

XVWULDO &RPPLWWHH

ADRJUQH
QWHU &LW\

7UDQVSRUWDWLRQ 'DXSKLQ 6WUHHW ([WHQVLRQ
7UDQVSRUWDWLRQ \$ODEDPD 8QLIRUP 7UDIILF 5HSRUW
7UDQVSRUWDWLRQ \$PDOJDPDWHG 7UDQVLW /RFDO
7UDQVSQW~~WW~~RXWH 6FKHGXOH
7UDQVSRUWDWLRQ &RUSV RI (QJLQHHUV
7UDQVSRUWDWLRQ 'HSDUWPHQW RI /DERU
7UDQVSRUWDWLRQ 'HSDUWPHQW RI 7UDQVSRUWDWLRQ
7UDQVSRUWDWLRQ)LQDQFLQJ 8UEDQ 7UDQVSRUWDWLRQ ,PSURYHP
7UDQVSRUWDWLRQ ,PSOHPHQWDWLRQ RI 7UDQVLW 3URJUDP
7UDQVSRUWDWLRQ >ORRVH GRFXPHQWV @
7UDQVSRUWDWLRQ 0RELOH 7UDQVLW \$XWKRULW\

7UDQVSRUWDWLRQ 0RELOH \$UHD ~~7UDQVLW~~ 7UDQVSRUWDWLRQ 6WXG\

7UDQVSRUWDWLRQ 0RELOH \$UHD ~~7UDQVLW~~ 7UDQVSRUWDWLRQ 3ODQ
7UDQVSRUWDWLRQ 5HFLSURFDO 6ZLWFKLQJ
7UDQVSRUWDWLRQ 5HJLRQDO 3ODQQLQJ &R PPLWWHH 0DVV 7UDQVS

% R [

8QODEHOHG ORRVH SDSHUV >DSSH DU UHODWHG WRLO @DLQDJH GUDLQ
8QWLWOHG 6WDWPHQW
8SGDWH RI WKH &DWDORJXH RI)HGHUDO 'RPHVWLF \$VVLVWDQFH
8UEDQ 'HYHORSPHQW \$FWLRQ *UDQW 8'\$*
8UEDQ 'HYHORSPHQW 0DWHULDO
8UEDQ 5HQHZDO
8UEDQ 8QHPSOR\PHQW 7DVN)RUFH :DVKLQJWRQ ' &
8 6 \$UP\ &RUSV RI (QJLQHHUV
8 6 \$UP\ &RUSV RI (QJLQHHUV
8 6 \$UP\ &RUSV RI (QJLQHHUV 5HSRUW RQ *HQHJUOROE LIOVHL JQ UOEHPRUR UD
'HHSHQLQJ 'HVLJQ 0HPR 1R 0DLQ 5HSRUW ð @ PP* 0@ PP p
p XPL€\$€€*QRVO ÅÅ0YR ÅÅ0WW

= R Q L Q J
= R Q L Q J \$ G P L Q L V W U D W R U
= R Q L Q J 0 D S

\$FFHSWDQFH 6SHHFK DQG 0LVFHOODQHRXV 6SHHFKHV
\$ODEDPD \$ 6WDWH ZLWK D /RW *RLQJ IRU +HU >LQFOXGHV GUDIWF
PHGLD UHOHDVHV@
\$PHULFD 'HFHPEHU >LQFOXGHV GUDIWF DQG DQQRWDWHD FRSLI
5RFNV DQG \$PHULFD /HW 8V 3UD\ @
\$PHULFD RQ WKH 5RFNV
\$PHULB\QOLF :RUNV 6SHHFK DQG 6OLGH 3UHVHQWDWLRQ 1HZ 2UOHD
\$QQH[DWLRQ
7KH \$3:\$ &DQ +HOS <RX %HFRPH 0RUH 3URIHVVLRQDO
%XVLQHV ,QYROYHPHQW LQ 8UEDQ 3UREOHP 6ROYLQJ
%LFHQWHQQLDO %LEOH 0HVVDJH
%LFHQWHQQLD\:\$\H\$V)MDUH\HGRP\|V 6TXDUH
%URRNOH\ 5HXQLRQ 0D\
%XGJHW 5RDG %XLOGHUV
&DQ 3UD\HU 6DYH \$PHULFD" >LQFOXGHV PXOWLSOH GUDIWF RYHU
UHYLVLRQV VRPH UHIHUFHV@
&DVW 'RZQ <RXU %XFNHW >LQFOXGHV PXOWLSOH GUDIWF@
&KULVWLDQ %XVLQHVPHQ &KULVWLDQ &LWL]HQV\AQ

/RFDO *RYHUQPHQW
/RRVH 0DWHULDO
0DNLQJ 6ROLG :DVWH &ROOHFWLRQ 6DIHU
0DQDJHPHQW DQG +LV 2UJDQL]DWLRQ
0DVRQV 6KRXOG EH *RRG &LWL]HQV
0D\RU\PV 3UD\HU %UHDNIDVW /HVVRQV IURP ,VDLDK
0HVVDJH RQ 3RUQRJUDSK\
0HVVDJH WR ~~KWDSHW~~H U&RI WKH \$3:\$ (TXLSPHQW 'HDOHUV /XQFKHRQ
0LVFHOODQHRXV 3ROLWLFDO 6SHHFKHV DQG 1HZVSDSHU &OLSSLQJ
0LVVLRQ RI +RSH 6OLGH 3UHVHQWDWLRQ >LQFOXGHV PXOWLSOH GU
0RELOH &LW\ LQ 0RWLRQ
0RELOH \$ &LW\ RI 3URJUHVV >URXJK GUDIW@
0RELOH \$ &LW\ RI 3URJUHVV 6OLGH 3UHVHQWDWLRQ
0RELOH &LW\ RQ WKH 0RYH
1DPHV
1DPHV
1LQHW\ 'D\V DIWHU 'LVDVWHU +XUULFDQH)UHGHULF
1R *RRG
1R 7LPH IRU \$PDWHXU

% R [

2Q %HLQJ *RRG &LWL]HQV
3HRSOH 3ROLWLFV DQG 3ROOXWLRQ
3HRSOH 3ROLWLFV DQG 3ROOXWLRQ 'RWKDQ \$ODEDPD

p €'0 5p 0 € @ð\ RB€€P Èà&\ „4” Ð• C@0 3 HV E F :À0€

<RX &DQ %H 6XFFHVIXO
=HUR %DVH %XGJHLMQJDQBV:RUN"
5HIHUGHQFH 0DWHULDOV
5HIHUGHQFH 0DWHULDOV
6HSDUDWLRQ 6KHHW /LVWLQJ)LOHV 'LVFDUGHG IURP 6HULHV

6HULHV FXELF IRRW
- T""@0 X "QVW Vx&GHDO\$!L &@ "Q 0\$ \$ • "r \$"0 1 € QuET€["•H0 \$ • WuE
7KLV LV DQ DUWLILFLDO VHULHV FRQWDLQLQJ DJIFQB SWIHQDRMLVRQURDWDU
IRXQG VFDWWHUHG WKURXJKRXW WKH FROOHFWLRQ ,W LV DUUDQJHG
FRQVLVVW RI QHZVSDSFIQIVSBQQJQHZQ\HUV DQG RWKHU GRFXPHQWV WK
RI FLYLO ULJKWFOXQMVJHM RQ GLVFULPLQDWLRQ SROLFH SURILOLQJ PD
2I SDUWLFXODU LQWHUHVW LV LQIRUPDWLRQ OEQRFXVISQACKLEFUHOMHDQQLWDPR
FDVH WKH 1HLJKERUKRRG 2UJDQLJHG :RUNHUV WKH 8QLWHG 6WXGHQW
OREHOSUHD &RPPLWWHH IRU 7UDLQLQJ DQG 'HYHORSPHQW DORQJ ZLWK
0LPV GLVFXVVLQJ UDFH UHODWLRQV LQ ORELOH

%R [

(PSOR\PHQW 'LVFULPLQDWLRQ
/RRVH 'RFXP HQWV
0LQRULW\ %XVLQHV
1\$\$&3 5HVSRQVH
1HLJKERUKEURDQLJHG :RUNHUV 8QODEHOHG)ROGHU 0LVFHOOQHRXV
1HZVSDSHU &OLSSLQJV
1HZVSDS,1QH U &LW\ 1HZV
1HZVSDS7KUH ORELOH %HDFRQ DQG \$ODEDPD &LWL]HQ
1HZVSDS7KUH 1HZ 7LPHV
1HZVSDS7KUH 6RXWKHUQ &RXULHU
3ROLFH 'HSQDWWP
3ROLFH)LOH .X .OX[.ODQ 0DUFKHV
5DFLDO *OHQQ 'LDPRQG
5DFLDO 5HODWLRQV &RQILGHQWLDO ORELOH \$UHD &RPPLWWHH
'HYHORSPHQW ,QF
5DFH 5HODWLRQ LQ ORELOH 3DVW \$ 35UHSVRHUQWWE \D/OPB M WWW UHLPV
pEX€P0 •Pi•RXE,,A€€ 1•RTP !~ P !~ 00@P !•PH

6 H U L H V 6 X E

%LHQYLOOH 6TXDUH 6W)UDQFLV 6W &KDVWDQJ =HQRQ 6
 %LHQYLOOH 6TXDUH 6W)UDQFLV 6W &ROOLQV 3ROH[HQH
 %LHQYLOOH 6TXDUH 6W)UDQFLV 6W 'X%URFD 0D[HPLOOLDQ 16
 %LHQYLOOH 6TXDUH 6RNU DQWQFR V BLSMK 'HHG
 %LHQYLOOH 6TXDUH 6W)UDQFLV 6W &DOGHURHOG(PHUHQFR 16
 %LHQYLOOH 6WT X PWDHQ F & D QGHLURQ 6LPRQ 'HHG
 %LHQYLOOH 6WT X)DWDHQ F & R QGMLQV -RVH6K : 4XLW &ODLP
 %LHQYLOOH 6WT X PWDHQ F & R QWQV (GZDUG 4XLW &ODLP
 %LHQYLOOH 6WT X)DUDQF L&K 6WWDQJ 6LIGRLQH 4XLW &ODLP
 %LHQYLOOH 6WT X)DUDHQ F L&K 6WWDQJ \$XJ6VWXV 4XLW &ODLP
 %LHQYLOOH 6WT X)DQFLV & R QWQV 0DUGDUHW 4XLW &ODLP
 %LHQYLOOH 6WT X DRUHH S&QGDWUN -RWKDP :DUU 'HHG
 %LHQYLOOH 6WT X)DUDHQ F & R QGMLQV 3BOLWH 4XLW &ODLP
 %LHQYLOOH &RTQHESUHL R QD6W H QGLQH %BQMDPLQ :DUU 'HHG

 %LHQYLOOH &RTQFDLUSHWL RQ 6W 3LGWR \$QWR4QILRV &ODLP
 %LHQYLOOH &RTQFDLUSHWL RQ Q6W-DPHV3* :DUU 'HHG
 %LHQYLOOH &RTQFDLUSHWL RDQJ 6WZ 6DPXBIO + :DUU 'HHG
 6SULQJKLOO \$YH+B@DH@WQ W2DN 6WUH\$H@W%H % 'HHG
 6SULQJKLOO \$YH+B@DH@WQ W2DN 6WWWMHHW@H /RWWLH'HHG

 6SULQJKLOO \$YH+D50HFH@WQ W2DN %W@H@H@H@W &DWKHULQH'HHG

 6SULQJKLOO \$YH+B@DH@WQ W2DN 16HWHUHHH@WWR :DUU
 'HHG 3HWHUV &DWKHULQH %H@U@R@W@H@QFH@H@W@U@R@W@H@QWRQ
 :DUU 'HHG %HDUXUHJDUG \$UPLV@W@H@D@X@G@H@J@W@G \$UPLVW@Q@D@G@V@W@P@H@Q@W
 :DUU 'HHG &RQJUHVW &RQJUHVW &OD\

7DE

)LUH 6WDWL@DQLV \$YH &UDZIR@D@P@D@H@Q@ 'U\ *RRGV
 :DUU 'HHG /\RQV 3DUN 6SULQJKLOO &DWKHULQH 6W@H@W@Q &ODXLLP
 /\RQV 3D6USNLQJKLOO &DWKHULQH@LQH@LW] 4XLW &ODLP
 /\RQV 3D6USNLQJKLOO H@D@R@U@H@R@Q@Q \$PPD 4XLW &ODLP
 /\RQV 3D6USNLQJKLOO &DWKHULQH@LQH@LW] (OOD 4XLW &ODLP
 /\RQV 3D6USNLQJKLOO &DWKHULQH@LQH@LW] \$OEHUW@D@X@L@W &ODLP
 &KLGHVWH@D@J@N@U\$YH@Q@R@E@L@O@H &RXQW\ 'HHG
 *XV 5HKP)LUH @W@R@D@W@R@Q:H@V@W@R@U@Q@G@U@L@G@J@H + \$:DUU
 'HHG /RXLVHOOH 6W 7K@R@X@L@J@K@D@W@H 6S@D@Q@L@K@I@D@Q@O@ 'D@Q@L@H@O)
 :DUU 'HHG /RXH@O@H 6W 7KRU@R@X@L@K@V@B@O@H 6SH@%Q@N@K@L@O@Q@Q@H@V@ *
 :DUU 'HHG *R@U@J@D@V 7R@X@O@P@L@Q@Y@L@R@Q@Q@H@G@3@D@W@H@V : ORRUH &R :DUU
 'HHG ORELOH *H@Q@H@U@D@Q@W@R@Q)LOOLQJLP ORELOH &R@X@Q@W@U 'HHG
 +HUQGRQ 6DJH \$Y@D@X@S@K@L@L@Q@N 6D@K@O (GZDUG 6 :DUU
 'HHG

+ H U Q G R Q 6 D J H \$ Y H 3 D U N

& L W \ + D O & K\$XUHFDK 06RVR Q H \ % U R W K H U + LO E H U W ' H H G
& K X U F K 6 W&KXHVK & R Q F %SKM DRQO Q 0 D H : D U U ' H H G

\$ X G L W R U L X & K\$XUHFDK & O D D I R REQHQ H R X V L Q J % R D U G : D U U
' H H G
& H Q W U D O) L U G IS6M\ Q W K L R Q Q : D V 6 K M L R Q Q J H V R(O L] D + : D U U
' H H G
& H Q W U D O 6 W D 6 W L R) Q D Q F & R K 6 H W Q - R H O : D U U ' H H G
& H Q W U D O) L U G W 6 W) D W D Q R F Q H / K P W Q \$ X J X V W D : D U U ' H H G
& H Q W U D O) L U H 6 W W D U M D Q R F L V K Z D V E + D Q Q D K : D U U ' H H G
& H Q W U D O) L U G W 6 W) D W D Q R F Q H L Q W O & O D U D : D U U ' H H G
& H Q W U D O) L U G W 6 W) D W D Q R F Q H 6 M Q 6 D U D K : D U U ' H H G
5 \ D Q 3 D 6 S N U L Q J K L O O , \$ Y D H U Q Q R H U Q 0 D U \ \$: D U U ' H H G
5 \ D Q 3 D 6 S N U L Q J K L O O \$ D Y P H L Q Q X H (O O H Q : D U U ' H H G
5 \ D Q 3 D 6 S N U L Q J K L O O \$ Q Y H I J Q Q H G H U : L O O L D P : D U U ' H H G
6 W) U D Q F L V 6 W ([W % U R D 3 G D N W U 5 H H D V W & W D S O H A D W ' H H G

6 W) U D Q F L V ' G M X S K [W Q 6 W U X H L H W \ \$ S R O O R Q L D : D U U ' H H G

6 W) U D Q F L V ' G M X S K [W Q 6 W U H Q H W 6 D U D K (: D U U ' H H G
) L U H 6 W D W L R Q / D I D \ H W W H 6 W F \$ Q H M U Q Q L H : D U U ' H H G

) L U H 6 W D W L R Q / D I D \ H W W H 6 W D Q H Q H D V Q 3 D W U L F N & : D U U
' H H G
0 R E L O H 3 X E O L : F R Y I H E U Q Q P H Q W H D W Q * H R U J H - U : D U U ' H H G
0 R E L O H 3 X E O L : F D Y I K E L I Q Q D M A R Q H \$ U P H L H U * H R U J H - U : D U U ' H H G
0 R E L O H 3 X E O L : F D Y I K E L I Q Q D M A R Q = I \$ P Y H H U Q % D E H W W H : D U U ' H H G
0 R E L O H 3 X E O L : F D Y I K E L I Q Q D M A R Q Q I \$ P Y H H U V 1 L F K R O D V / : D U U
' H H G
0 R E L O H 3 X E O L : F D Y I K E L I Q Q D M A R Q Q I \$ P Y H H U V 0 D U J D U H W 9 : D U U
' H H G
0 R E L O H 3 X E O L : F D Y I K E L I Q Q D M A R Q Q I \$ P Y H H U V 0 V L R O D B : D U U ' H H G
0 R E L O H 3 X E O L : F D Y I K E L I Q Q D M A R Q Q I \$ P Y H H U V 0 - : D U U ' H H G
0 R E L O H 3 X E O L : F R Y I H E U Q Q P H Q W 46XFLR M \ - X O L H) 9 E A O ` K H H H Q V H U \
0 R E L O H 3 X E O L : F R Y I H E U Q Q P H Q W 6 F X R I W \ H \ 6 W H S K H Q : H H G
& K X U F K 6 W U H H W % B I P R H W G W U H Q D A B G K X U L F C O L D B H H W L E d P W H W H U \ D à 0

0 DJ Q R O L D & H P B V O H H U 6 W 5 H F K M D U G \$ ' H H G
0 DJ Q R O L D & H P B V O H H U 6 W U H I L Q N D X L O O L D P + ' H H G
0 DJ Q R O L D & H P B V O H H U 6 W 6 M H U M D X V V / ' H H G
0 DJ Q R O L D & H P * H D W O H H U 6 W 9 H H U M Q V W H L Q + ' H H G
0 DJ Q R O L D & H P H D W B H \ 6 W 5 J H H L H W) ' H H G
0 DJ Q R O L D & H P * H D W O H H U 6 W U B K Q % H U Q D U G ' H H G
0 DJ Q R O L D & H P H D W B H \ 6 W 3 U H D H W N D X H U \$ G R O S K ' H H G
0 DJ Q R O L D & H P * H D W O H H U 6 W 6 M H U M D X V V 1 D W ' H H G
0 DJ Q R O L D & H P * H D W O H H U 6 W U H H W) R U F K K H L P H U 0 H H G
0 DJ Q R O L D & H P B V O H H U 6 W U R R W % H U Q D U G ' H H G
0 DJ Q R O L D & H P B V O H H U 6 W 3 R I O R F N - D F R E ' H H G
0 DJ Q R O L D & H P * H D W O H H U 6 W U H H Z U L F N (' H H G
0 DJ Q R O L D & H P * H D W O H H U 6 W U B I F R M E V R Q * D E U L H O ' H H G
0 DJ Q R O L D & H P * H D W O H H U 6 W 3 H Q W H V \$ ' H H G
0 DJ Q R O L D & H P B V O H H U 6 W U H I Y W 0 3 ' H H G
0 DJ Q R O L D & H R & H K W B B \ / H Y \

TM

Q X H H H V G ~ H A C C D ` K D S P

' H H G

à 0 B p r

% D O W L P R U % D O W N P R U H & G M R I Z O H H W + H U E H U W : D U U ' H H G
% D O W L P R N U A H 3 Q Q J H V V H H G S U H Q J W + L O O & R O O H J H : D U U ' H H G

8 6 5 D G L R 6 W D W K L I R Q Q W R Q Q \$' D H G H - X O L D : D U U ' H H G

3 L O O D Q V: B D K I N Q J W R Q \$ Q Q H Q 5 H Y (G Z D U G : D U U ' H H G

) L U H 6 W D W L R Q Q R D G 6 W B W H H H W W R Q 0 D U \ 1 : D U U ' H H G

) L U H 6 W D W L R Q Q F H S W L R Q F G W U V 0 - : D U U ' H H G

& L W \ 3 D U N L Q R \ D R O W 6 W W H H W H 2 W W R : D U U ' H H G

([F H V V , 5 L J K R W Z D \ D P L O W R Q ' H Q D W D W H H R I \$ O D E D P D D U U 5 L J K R W 6 W

7 D E

&RQJUHVVLRQDO &DPSDLJQ +DQGZULWWHQ 1RWHV
&RQHMLVRQDO &DPSDLJQ 2UJDQL]DWLRQV 6XSSRUWLQJ /DPEHUW
0D\RUDO &DPSDLJQ \$EVHQWHH 9RWHUV /LVW
0D\RUDO &DPSDLJQ \$GV
0D\RUDO &DPSDLJQ \$JHQGDV
0D\RUDO &DPSDLJQ &LW\ 3URMHFWV 8QGHUZD\
0D\RUDO &DPSDLJQ &&RQWUDLFEW\ WLRQ /LVWV
0D\RUDO &DPSDLJQ &RUUHVS RQGHQFH
0D\RUDO &DPSDLJQ)LQDQFLDO
0D\RUDO &DPSDLJQ 1HZVSDSHU &OLSSLQJV
0D\RUDO &DPSDLJQ 1RWHV
0D\RUDO &DPSDLJQ 5HVHDUFK 0DWHULD
0D\RUDO &DPSDLFJQH \6SHH
0D\RUDO &DPSDLJQ 6XJJHVWLQV
0D\RUDO &DPSDLJQ 7HOHSKRQH 0HVVDJHV

%R [

-XOLDQ 0F3KLOOLSV IRU 8 6 6HQDWH \$GGUHVV /DEHOV
-XOLDQ 0F3KLOOLSV IRU 8 6 6HQDWH)D[HV DQG &RUUHVS RQGHQH
-XOLDQ 0F3KLOOLSV IRU 8 6 6HQDWH /LVW RI 6XSSRUWHUV
-XOLDQ 0F3KLOOLSV IRU 8 6 6HQDWH 0LVF &DPSDLJQ &RUUHVS
-XOLDQ 0F3KLOOLSV IRU 8 6 6HQDWH 1HZVSDSHU &OLSSLQJV
-XOLDQ 0F3KLOOLSV IRU 8 6 6HQDWH 1RYHPEHU 5HFHSWLRQ
-XOLDQ 0F3KLOOLSV IRU 8 6 6HQDWH 3URVSHFWXV
-XOLDQ 0F3KLOOLSV IRU 8 6 6HQDWH 9ROXQWHHU /LVW
\$G ,GHDV
\$GV -HII 0LPV
\$GV /DPEHUW 0LPV >YDULRXV FDPSDLJQV@
&RPSDQLHV :LVKLQJ WR \$VVLVW LQ 0LPV ¶ &DPSDLJQV >YDULRXV HOH
'HPRFUDWLF &RPPLWWHH
/LVWV 0LVFHOO DQHRXV
`đ0` \$,0
@PE HRXV

\$ O D E D P D : D W H U R Z Y D H M Q R U ¶ V / D E R U D Q G O D Q D J H P H Q W & R Q I H U H Q F H

\$ODEDPD :DWHUZD\V 0RQURHYLOOH .LZDQLV &OXE
\$ODEDPD :DWHUZD\V 0RQURHYLOOH WKDP
\$ODEDPD :DWHUZD\V 1DVKYLOOH *XHVVW
\$ODEDPD :DWHUZD\V 1DVKYLOOH 5RWDU\ &OXE
\$ODEDPD :DWHUZD\V 1DWLRQDO 7HRRPJUDSKLF
\$ODEDPD :DWHUZD\V 1DWLRQDO &RQIHUHQFH ,QF
\$ODEDPD :DWHUZD\V 1HZ ,QWHUVWDWH 7UDQVSRUWDWLRQ 6\VWHP
\$ODEDPD :DWHUZD\V 1HZ 2UOHDQV
\$ODEDPD :DWHUZD\V 1HZ 2UOHDQV
\$ODEDPD :DWHUZD\V 1HZVSDSHU &OLSSLQJV
\$ODEDPD :DWHUZD\V 1HZ <RUN
\$ODEDPD :DWHUZD\V 1HZ <RUN
\$ODEDPD :DWHUZD\V 1HZ <RUN 5RWDU\ &OXE
\$ODEDPD :DWHUZD\V 1HZ <RUN 5RWDU\ &OXE
\$ODEDPD :DWHUZD\V 0RELOH \$UHD (FRQRPLF 'HY :RUNVKRS IRU /RF
\$ODEDPD :DWHUZD\V 1RUWKZHVVW \$LUOLQHV

% R [

\$ODEDPD :DWHUZD\V 2KLR 9DOOH\
\$ODEDPD :DWHUZD\V 2SHUDWLRQDO)RUHFDVW RQ WKH 7HQQHVWVHH 7
\$ODEDPD :DWHUZD\V 2ULJLQDO)RUP)LOH
\$ODEDPD :DWHUZD\&R QDRDIW\BQWV
\$ODEDPD :DWHUZD\V 3DGXFDFK
\$ODEDPD :DWHUZD\V 3DGXFDFK .<
\$ODEDPD :DWHUZD\V 3DPSKOHWV 1HZVOHWWHUV (WF
\$ODEDPD :DWHUZD\V 3DUNHU 7RZLQJ &RPSDQ\ ,QF
\$ODEDPD :DWHUZD\V 3DW\|V
\$ODEDPD :DWHUZD\V 3LWW&VEXEJK 5RWDU
\$ODEDPD :DWHUZD\V 3LWWVEXUJK
\$ODEDPD :DWHUZD\V 3RUW RI 0RELOH 1LJKW
\$ODEDPD :DWHUZD\V 3RUWV RQ 7HQQHV7RHE5U\H D7QH\Q\HOHDVH
:DUUL\RRPELJEHH :DWHUZD\V DQG \$ODEDPD 5LYHU 8 6 \$UP\ &RUSV RI (O
\$ODEDPD :DWHUZD\V 3RWHQWLDO IRU WKH *UHDWHU 0RELOH \$ODEDPD
([SDQGLQJ LWV %XVLQHVW 2IILFH 2SHUDWLRQV
\$ODEDPD :DWHUZD\V 3UHVHQWDWLRQ E\ +LOWRQ 'XQQ 8 6 \$UP\ (Q
%D\ &LW\ 7H[DV
\$ODEDPD :DWHUZD\V 3UHVWV 5HOHDVHV
\$ODEDPD :DWHUZD\V 3ULQWHG (SKPHUD
\$ODEDPD :DWHUZD\V 5DJDDQ *HRUJH :RUOG 7UDGH ,QIRUPDWLRQ %
\$ODEDPD :DWHUZD\&R QDO \$FWLYLWLHV
\$ODEDPD :DWHUZD\V 5HVHUYH 2IILFHUV \$VVQ 0HHWLQJ
\$ODEDPD :DWHUZD\V 5LYHUV DQG +DUEUV \$VVQ RI 06
\$ODEDPD :DWHUZD\&R QWHYHGRULQJ DQG &DUJR +DQGOLQJ SURG
SXEOLFDWLRQ
\$ODEDPD :DWHUZD\V 6DIHW\ 0DQXDO 6SRQVRUHG DQG 5HFRPPHQGHG
:DWHUZD\V 2SHUDWRUV ,QF
\$ODEDPD :DWHUZD\V 6FKURQ\UR\B3D3PX EOLFDWLRQV
\$ODEDPD :DWHUZD\V 6FLHQWLILF \$PHULFDQ \$UWLFOH
\$ODEDPD :DWHUZD\V 6FRWW 3DSHU
\$ODEDPD :DWHUZD\V 6FRWW 3URMHFW

/LFHQVH &RGH IRU WKH &LW\ RI ORELOH IRU WKH <HDU DQG %H\R

6WDWH RI \$ODEDPD \$QQXDO 5HSRUW WR WKH *RYHUQRU (PSOR\PHQ
-DQXDU\

6WDWH RI \$ODEDPD 7HOHSKRQH 'LUHFWRU\
6WDWH 7RXU %RRNV
6WUDWHJLF 7UHQGV
7DVN)RUFH 5HSRUW WR *RYHUQRU +XQW DQG WKH &LWL]HQV RI &RG
7KHRGRUH ,UYLQJWRQ ,QGXVWULDO 3DUN
7LPH
7LPH
9DULRXV \$UWLFOHV
:HOFRPH WR \$ODEDPD 6WDWH 'RFNV
&KLOG 6DIH ;~~ODEDPD~~ 6WDP'UN Q°K ð ×D€@ VP ð R\$ B

&R UUH VSRQGHQFH 7KDQN <RX /HWWHUV 5HFHW @7 p
&R UUH VSRQGHQFH 7KDQN <RX /HWWHUVH 5HFHW @y7p Dpl R UU BSRQF

% R [

&R UUH VSRQGHQFH 7KDQN <RX /HWWHUV 5HFHLYHG
&R UUH VSRQGHQFH 7KDQN <RX /HWWHUV 5HFHLYHG
&R UUH VSRQGHQFH 7KDQN <RX /HWWHUV 5HFHLYHG
18 &R UUH VSRQGHQFH 7KDQN <RX /HWWHUV 5HFHLYHG Å

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV %
OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV % LOO
\$VVRFLDWLRQ
OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV % RRN
OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV % DS WL VV & KXUFK
& RUUHVSRQGHQFH DQG 1HZVOHWWHUV
OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV & KULV
RI 86\$ V 0DWHULD
OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV & KULV
& RPPLWWHH RI 86\$ V 0DWHULD
OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV & KULV
& RPPLWWHH RI 86\$ V PDWHULD
OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV & KULV
& RPPLWWHH RI 86\$ & RQWDFWV
OLVFH 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV & KULV
& RPPLWWHH RI 86\$ /DLW\)HOORZVKLS %LEOH +RXU
OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV & KULV
0DWHULD
OLVFH 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV)HOORZ
D @LVF 5
V PL LPÀ €6

% U R W K H U K S R D Q W P H Q W

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

% R [

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV (\$FWLYLWLHV DQG 2UJDQL]DWLRQV ORELOH %DSWLVW \$V

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

OLVF 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV OREL

%URWKHUKRRG 'HSDUWPHQW

HUKRRG 'HSDUWPHQW 3 PÀ HQW @

H S v C` €† A† €Sp WV 2U@ KÀ A€W R Q`@ @œ PD P

W 3 PÀ ~F ! R•À

3 PÀ

PÀ

` (W @@ €G (Àp€V ` 0 €!) 2 €! ÀD €! ` C 8 0€~W @!\$« @ ,@ * ` wA€K 0 ,@ !YH LWLH V B •HQWV DQG 2U

OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 'LUHFWRUV 2IRWIRPHEHU
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 'LUHFWRUV 6H8FWMRPEHU
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 'LUHFWRUV -)DCEXDXD\U
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 'LUHFWRUV /RRVH 0DWHULDO
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 'LUHFWRUV /RRVH 0DWHULDO
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 RI 'LUHFWRUV /RRVH 0DWHULDO
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 RI 'LUHFWRUV /RRVH 0DWHULDO
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 \$GYLVRU\ %RDUG \$JHQGD
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHUIURQW 5
 \$GYLVRU\ %RDUG \$JHQGD
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 \$GYLVRU\ %RDUG \$JHQGD
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 \$GYLVRU\ %RDUG \$JHQGD
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
)LQDQFHV
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 &RUUHVSREQHGHOYLWDWLRQV HWF
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 (SKHPHUD :50 1HZVOHWWHUV
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 (SKHPHUD 0LVFHOOODQHRXV 1HZVOHWWHUV
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 (SKHPHUD (YHQWV &DOHQGDUV
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :DWHU
 (SKHPHUD \$UWLFOHV
 OLFV 5HOLJLRXV \$FWL\Q\GL2H\J\Q\H]DWLRQV :DWHUIURQW 5HVFXH 0L
 (SKHPHUD 0DLQJ)O\HUV DQG 0LVFHOOODQHRXV
 OLFV 5HOLJLRXV \$FWLYLWLHV (YHQWV DQG 2UJDQL]DWLRQV :RUC
 OHQ\I\ \$VVRFLDWLRQ
 1HZVFOLSSLQJV
 3OHDVDQW 9DO\OMA\&DSV\ELPL
 3URSHOOHU 18H\Z\FL\NFS\\$LQJV
 L •

0RV\RLQW /HDGHUVKLS 5DOO\ 3DVFDJRXOD
0HPRULDO 6HUYL FH / 0DXULFH -DFNVRQ 1HZ +RSH %DSWLVW &KXU
0HPRULDO 6HUYL FH 1LFN 7KRPDV)UDQNOLQ 6WUHHW %DSWLVW &K
:HVW +DYHQ %DSWLVW &KXUFK .QR[YLOOH
6WHYHQGDOH %DSWLVW &KXUFK %DSWLVW 0HQ\PV 'D\ %DWRQ 5RXJH
6RXWKVLGH %DSWLVW &KXUFK %DSWLVW PHQ\PV 'D\ 5DPDG D ,QQ 'R
%URWKHUKRRG %UHDNIDVWU F\K U\&WD\W\NSW\WD\W\ &\$KODEDPD
)LUVW %DSWLVW &KXUFK +XQWVYLOOH
'HDFRQ\DVWRU &RQI HUHQFH -RKQVRQ &LW\ 7HQQHV VHH
0XOWL SOH (QJDJHPHQWV &ROX\&EXNO 2KLR 0DUFK
*UH\VVWRQH &KULVWLDQ +LJK 6FKRRO &RPPHQFHPHQW
&DUOLVOH \$YHQXH %DSWLVW &KXUFK /RXLVYLOOH
6DQWD 5RVD &DPS RI *LGHRQ\PV 5DOO\ 0LOWRQ
*LGHRQ\PV %DQTXHW HWF *UHHHQYLOOH \$ODEDPD
&DOYDU\ %DSWLVW &KXUFK &ROXP EXV *HRUJLD
%HYHUO\ 3RLQWV %DSWLVW &KXUFK %LUPLQJKDP
0HWUR &KXUFK 3URJUDP ZLWK 5LFKDUG +RJXH 2NODKRPD &LW\
%DSWLVW 0HQ\PV 'D\ 3LVJDK +HLJKWV %DSWLVW &KXUFK &LQFLQ QD
%DSWLVW 0HQ\PV 'D\ 3KHQL[)LUVW %DSWLVW &KXUFK 3KHQL[&LW\
%DSWLVWV 0HQ\PV 'D\ *UDFH %DSWLVW &KXUFK %DWRQ 5RXJH
&ROTXLWW &RXQW\ %DSWLVW \$VVRFLDWLRQ 0RXOWUHH *HRUJLD
/RXLVLDQD 6WDWHD3FDRQW\&U&RQI HUHQFH)LUVW %DSWLVW &KXUFK
&KULVWLDQ :ROPHEQ\PTR/P&HQ 0HHWLQJ
(0RVV 3RLQW %DSWLVW &KXUFK 0RVV 3RLQW
%DSWLVW 0HQ\PV 3UD\HU %UHDNIDVW %OXH 5LGJH %DSWLVW &KXUF
'HDFRQ \$SSUHFLDWLRQ 'D\ ,PPDQXHO %DSWLVW &KXUFK (OL]DEHWK

1DWLRQDO 'HDFRQ 5DOO\ 1DVKYLOOH
*RG DQG &RXQWU\ 6HUYL FH 'DXSKLQ :D\ %DSWLVW &KXUFK 0RELOH
%URWKHUKRRG 3HQVDFROD
%DSWLVWV 0HQ\PV 5DOO\ \$OH[DQGULD /RXLVLDQD
3HUU\ &RXQW\ %DSWQOW %H\Q\K\B\QW 0LVVLVVLSSL
%URWKHUKRRG &RPP 6RXWKHUQ %DSWLVW &RQYHQWLRQ 0HPSKLV
'HDFRQ %DQTXHW *HUPDQWRZQ %DSWLVW &KXUFK 0HPSKLV
%DSWLVW PHQ\PV 5DOO\ %HVVPHU %DSWLVW \$VVRFLDWLRQ %HVVH
%URWKHUKRRG 'LQQHU 0RQWJRPHU\
0HQ\PV 'D\ 0DQVILHOG /RXLVLDQD
\$QQXDO %DSWLVW 0HQ\PV 'D\ %UHDNIDVW 7XVFDORRVD
3DVWRU DQG 'HDFRQV %DQTXHW /DNH VYLOOH 0LVVLVVLSSL
. < %DSWLVW 'HDFRQ\&UHV &RQI HUHQFH &HGDUPRUH .HQWXFN\
%DSWLVW 0HQ\PV 'D\ 6RXWKVLGH %DSWLVW &KXUFK *UHHHQYLOOH \$
%DSWLVW 0HQ\PV DQG :LYHV %DQTXHW 3RUW \$XWKRU 7H[DV
)LUVW %DSWLVW &KXUFK 3RUW \$XWKRU 7H[DV
%DSWLVW 0HQ\PV 'D\ &ROXP EXV 0LVVLVVLSSL
*LGHRQ 5DOO\ 3LNH &RXQW\ *LGHRQ\PV 7UR\
%DSWLVW 0HQ\PV 'D\)LUVW %DSWLVW &KXUFK 2UPRQG %HDFK)ORU
3DVWRU \$SSUHFLDWLRQ %DQTXHW 3HQVDFROD *LGHRQ\PV 3HQVDFRO
\$QQXDO 5HWUHDW 7DPSD %D\ %DSWLVW \$VVRFLDWLRQ 7DPSD
6WRQHKRXVH &KXUFK +DWWLH VEXUJ
6RXWKHUQ %DSWLVW &RQYHQVW Å0WQ W_uS`K LV @U@P# d %R^0 .€DPD

3DVWRIDFRQ 5HWUHDW /DNH <DOH %DSWLVW \$VVHPEO\ 1HZ 2UOHDQ
0D\RU\PV 3UD\HU %UHDNIDVW +DWWLHVEXUJ
)DLWK)XQG 5DO\DO\W)RQ\W HDFK
%DSWLVW 0HQ\PV 'D\ 6DUGLV \$ODEDPD
%DSWLVW 0HQ\PV 'D\ 1 +LJKODQGV %DSWLVW &KXUFK +XH\WRZQ
%DSWLVW 0HQ\PV 'D\ 0DULRQ 0LVVLVVLSSL
%DSWLVW 0HQ\PV %DQTXHW)LUVWD\%HD\DSWLVW &KXUFK /XFHG
&XOOPDQ *LGHRQ 5DOO\ &XOOPDQ \$ODEDPD
7HQQHVHH %DSWLVW &RQYHQWLRQ %UHQWZRRG 7HQQHVHH
3DVWRU \$SSUHFLDWLRQ %DQTXHW)ORUHQFH
3DOP 6XQGD\ ORUQLQJ 6HUYL FH 0DLQ 6WUH\W\%D\DSWLVW &KXUFK +
&RIIHH &RXQW\ *LGHRQ FDPS 5DOO\ (QWHUSULVH
(0RVV 3RLQW %DSWLVW &KXUFK 0HQ DQG /DGLHV 0HHWLQJ 0RVV 3
ORELOH %DSWLVW 6XQOLJKW 'LWWULFW &RQYHQWLRQ 6W 3HWHUV

%URWKHUKRRG 0HQ :LYHV 'LQQHU 0HPRULDO %DSWLVW &KXUFK &
)LIWK \$QQXDO 3DVWRU \$SSUHFLDWLRQ %DQTXHW 3HO &LW\ \$ODEDPD
*LGHRQ\PV 3DVWRU \$SSUHFLDWLRQ %DQTXHW 3HO &LW\ \$ODEDPD
'HDFRQ\PV 5HWUHD\%D\DSWLVW &KXUFK 0HPSKLV
'HDFRQV 3DVWRUV DQG :LYHV &RQIHUHQFH ,OOLQRLV %DSWLVW 6

)LUVW %DSWLVW &KXUFK 0HPSKLV
0HQ\PV %UHDNIDVW 0F,OZDLQ 0HPRULDO 3UHVE\WHULDQ &KXUFK 3H
%DSWLVW 0HQ\PV 'D\ 7HPSOH %DSWLVW &KXUFK +DWWLHVEXUJ
%DSWLVW 0HQ\PV 'D\ \$UOLQJWRQ +HLJKWV %DSWLVW &KXUFK 3DVF
%DSWLVW 0HQ\PV %DQTXHW)LUVW %DSWLVW &KXUFK /XFHGDOH
/D\ 6SHDNHU IRUD\SLWUVWW &KXUFK &XOOPDQ \$ODEDPD
3DVWRUV 'HDFRQV :LYHV &RQIHUHQFH 0RQURH /RXLVLDQD
'HDFRQ\PV 5DOO\ &UHVWZD\ %DSWLVW &KXUFK %LUPLQJKDP
*LGHRQ\PV 3DVWRUV %DQTXHW +DWWLHVEXUJ
3DVWRD\QT%HW \$QQLVWRQ *LGHRQ\PV
-DVSHU &DPS RI WKH *LGHRQ\PV %DSWLVW 0HQ\PV 'D\ -DVSHU \$ODEDPD
:KLWHZDWHU %DSWLVW &KXUFK (OED \$ODEDPD
(OPRUH *LGHRQ\PV 3DVWRU \$SSUHFLDWLRQ %DQTXHW 3UDWWYLOOH
)XQHUDO RI :LOOLDP %U\DOQW (DVOH\
5RFN\ &UHHN %DSWLVW &KXUFK /XFHGDOH
*RG DQG &RXQWU\ 'D\ 6HUYRLUFH 0DVQ\H\W\%LSSL
3DW\@ @ H QWD\W\DOH@ Á°`` W0ô F W9•!, TX
AÀÓ'DEAT° °% DS' €D < 0*DQS ARQRR DcQ° < @W °À6"• 0

% DSWLVW 0HQ\PV 'D\ 0RXQW 3OHDVDQW % DSWLVW &KXUFK (QWHUS
* LGHRQ\PV , QWHUQDWLRQDO 3DVWRU\TR/Q\\$MSJRHFULDWLRQ % DQTXHW
* UDGXDWH 6HPLQDU 3UHVHQWDWLRQ 1DWLRQDO (PHUJHQF\ 7UDLQL
0DU\ODQG
* UDGXDWH 6HPLQDU RQ &RQWHPSRUDU\ , VVXHV LQ (PHUJHQF\ 0DQD
0DU\ODQG
3DUNZD\ \$VVHPE\ \RZH\QW\WK \\$QQLYHUVDU\

% R [

* RG DQG &RXQWU\ 'D\ &KHUU\ 6WUHHW % DSWLVW &KXUFK \$WDOOD
3UH\RG &Q\XHO 'OXDE • `KE&E &ÂE\ d R O q\DW Â

+RPHFRPLQJ 6HUYL FH 3RSODU 6SULQJV %DSWLW &KXUFK 0HJDUJH
*LGHRQ (YHQW)LUVW %DSWLVMR&KXUFK 0DVRQ 2K
)HOORZVKLS %DSWLW &KXUFK &KXQFKXOD \$ODEDPD
*LGHRQ 5HSRUW 2OLYH %DSWLW &KXUFK 3HQVDFROD)ORULGD
*LGHRQ 5DOO\ %DQTXHW 6DOHP +HLJKWV %DSWLW &KXUFK &ROXP
*LGHRQ (YHQWDSW\WVW %KXUFK (XIDXOD \$ODEDPD
3DVWRU\ V \$SSUHF LDWLRQ %DQTXHW 'HPRSROLV \$ODEDPD
0HQ\ V %UHDNIDVW *UDFHODQG %DSWLW &KXUFK 0HPSKLV 7HQQHV
0RUQLQJ 6HUYL FH)LUVW %DSWLW &KXUFK 7XVFDORRVD \$ODEDPD
%DSWLW 0HQ\ V 'D\ *HUPDQWRZQ %DSWLW &KXUFK *HUPDQWRZQ
*LGHRQ (YHQW)LUVW 8QLWHG 0HWKRGLVW &KXUFK)RUW :DOWRQ %
1RUWKSRUW *LGHRQ\ V 3DVWRU \$SSUHF LDWLRQ %DQTXHW 1RUWKS
5RWDU\ &OXE *UHHQYLOOH \$ODEDPD
*RG DQG &RXQWU\ 'D\ :RRGODZQ %DSWLW &KXUFK \$XJXWD *HR
*HRUJHW\ QXOD 3DWULRWLF 6HUYL FH *HRUJHWZQ %DSWLW &KXU
*HRUJLD
3DVWRU \$SSUHF LDWLRQ %p° S@P 9UWRU \$SSUHF R`V@ • !E ÀQ~€D HRUJU

9DULRXV 6SHHFHV DQG 2FFDVLRQV
6SHDNLQJ (QJDJHPHQW /LVWV
6SHDNLQJ (QJDJHPHQW /LVWV
OLVFHOODQHRXV RI
OLVFHOODQHRXV RI

6HULHV &KELHVL%HFWRULHVXELF IHHW

7KLV WHEULHV LV DUUDQJHG DOSKDEHWLFDOO\ E\YDWLDRQV] DVQQRXO\ QG
GLUHFWRULHV WKDW OLVW PHPEHUV 2UJDQHJUDLWHLRQVHL QFIOK\\$@Q ELDOQ DV
%DSWLVW 6WDWH &RQYHQWLRLQ WKH \\$PHULFDQ 3XEOLF :RUNV \$VVRFLD
&RQYHQWLRLQ WKH 6RXWKHUQ %DSWLVW &RQYHQWLRLQ WKH 6RXWKHUQ %DSWLVW &RQYHQWLRLQ
WKURXJKRXW WKH FROOHFWLRQ DQG EHFDXVH RI WKHLU EXON SODFHG
LQ WKH VHULHV LQ ZKLFK WKH\ PRUH SURSHUO\ EHORQJHG

%R[

\$ODEDPD %DSWLVW 6WDWH &RQYHQWLRLQ \$QQXDO 5HSRUWV
\$PHULFDQ 3XEOLF :RUNV \$VVREUBWWRQ\
.LZDQLV ,QWHUQDWLRQDHW\ RU\
0RELOH %DSWLVW \$VVRFLDWLRQ \$QQXDO
0RELOH %DSWLVW \$VVRFLDWLRQ \$QQXDO
6RXWKHUQ %DSWLVW &RQYHQWLRLQ \$QRQDQWLQH

6HULHV\$PHULFDQ 3XEOLF :RUNV \$V\$3R \$LDWLRQ FXELF IHHW

\$ODEDPD &KDSWHU &RQYHQWLRLQ 0RELOH \$/
\$ODEDPD &KDSWHU &RQYHQWLRLQ %LUPLQJKDP \$/
\$ODEDPD &KDSWHU &RQYHQWLRLQ 0RQWJRPHU\ \$/
\$ODEDPD &KDSWHU &RQYHQWLRLQ 0RQWJRPHU\ \$/
\$ODEDPD &KUD&RQYHQWLRLQ +XQWVYLOOH \$/
\$ODEDPD &KDSWHU &RQYHQWLRLQ %LUPLQJKDP \$/
\$ODEDPD &KDSWHU &RQYHQWLRLQ DQG (TXLSPHQW 6KRZ 7XVFDORRV
\$ODEDPD &KDSWHU ,QVWLWXWH IRU 6ROLG :DVWHV
\$ODEDPD &KUD&DWHLULDO
\$ODEDPD &KDSWHU 0LVFHOOQHRXV
\$ODEDPD &KDSWHU 3UD\HU %UHDNIDVW
\$ODEDPD (PHUJHQF\ 0DQDJPHQW &RXQFLO
\$PHULFDQ 3XEOLF :RUNV /XQFKHRQ 'HFDWXU \$/
\$QDO\VLV RI (YDOXDWLRLQV LRU'DRQNDWK &RQFRUG DQG %LUPLQJKDP
\$QWLWUXVW &RQVXPHUV DQG 6PD0O %XVLQHV
\$QWLWUXVW /LDELOLW\ 8SGDWH
7KH \$3:\$ &DQ +HOS <RX %HFRPH 0RUH 3URIHVVLRLQDO
\$3:\$ &(0 OHHWLQJ
\$3:\$ &(0 OHPRUDQGD
\$3:\$ +DV 6RPHWKLQJ WR 2IIHU >QRWHV HWF @
\$3:\$,6:\$,QWHUQDWLRQDO &RQJUHV DQG (TXLSPHQW 6KRZ
\$3:\$ 5HSRUWHU >PDJD]LQH@
\$UWLFOHV
\$YRLGLQJ\OLW\ 3LWIDOOV >LQFOXGHV SXEOLFDWLRLQV DQG QHZV FOL
\$YRLGLQJ /LDELOLW\ 3LWIDOOV LQ 3XEOLF :RUNV >LQFOXGHV UHVHD
\$YRLGLQJ /LDELOLW\ 3LWIDOOV LQ 3XEOLF :RUNV >GUDIW@
\$YRLGLQJ /LDELOLW\ 3LWIDOOV LQ 3XEOLF :RUNV >RULJLQDO@
\$ZDUGV
%DVLF 6XSHUYLVLRLQ LQ ,QXEVWLLXFVRRUW\ *XLGH
%DVLF 6XSHUYLVLRLQ LQ 63XKEQHQWRQDNQXDO
%RDUG RI 'LUHFWRUV &RUUHVS RQGHQFH
%RDUG RI 'LUHFWRUV)W /DXGHUGDOH)/
%RDUG RI 'LUHFWRUV 0LGZLQWHU OHHWLQJ
%RDUG RI 'LUHFWRUV 0LGZLQWHU OHRW\KQ\ PDWHULDOV@

%R [

%RDUG OHHWLQJ
%XGJHWV \$JHQGDV HWF
&DOLIRUQLD 7UDQVSRUWDWLRLQ DQG \$QEBQHEP:RUNV &RQIHUHQFH
&DOLIRUQLD 7UDQVSRUWDWLRLQ DQG 3XEOLF :RUNV &RQIHUHQFH 0RQ
&DULEEHDO 3XEOLF :RUNV \$VVRFLDWLRQ >FRUUHVS RQGHQFH UHJDUG
KDSWHU PHHWLQJ DQG FRQIHUHQFH@
&HQWUDO &DOLIRUQH\QD\&RQD&WHU >VSHDNLQJ HQJDJPHQW@
&KDSWHU \$ODEDPD
&KDSWHU)ORULGD
&KDSWHU *HRUJLD
&KDSWHU /RXLVLDQD
&KDSWHU 0DQXDO
&KDSWHU 0DQXDO DQG DQ 2UJDQL]DWLRQDO *XLGH %RRN
&KDSWHU 0LVVLLVLSL
&KDSWHU U10HZDQV

& K D S W H U 2 W K H U V
q!} q!} q!}

(PHUJHQF\ ODQDJPHQW \$ZDUHQHV\ , Q

, QWHUJRYHUQPHQWDO & RQIHUHQFH RQ + XUULFDQHV DQG & RDVWDO 6
, QWHUQDWLRQDO & RQIHUHQFH DQG (TXLSPHQW 6KRZ .DQVDV & LW\
, QWHUQDWLRQDO & RQJUHVV DQG V(T9XHJSOPVHQW 6KRZ
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ 3RUWODQG

% R [

, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ .DQVDV & LW\
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ \$WODQWD
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ \$WODQWD
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ +RXVWRQ
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ +RXVWRQ
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZH &RBDOLWWHH RQ ,
5 HODWLRQV +RXVWRQ
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ 'HWURLW
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ 3KLODGHSOKLD
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ 3KLODGHSOKL
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ /RV \$QJHOHV
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ &KLFDJR
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ (GXFDWLRQ \$QQ
%URFKXUHV &KLFDJR
, QWHUQDWLRQDO & RQJUHVV DQG (TXLSPHQW 6KRZ
, QWHUQDWLRQDO + XUULFDQH & RQIHUHQFH 1HZ 2UOHDQV
, QVWLWXWHV ([HFXWLYH & RPPLWWHH 0HHWLQJ 1HZ (QJODQG & KDSW
, RZD & KDSWHU & RQIHUHQFH
.HQWXFN\ & KDSWHU /XQFKHRQ /RXLVYLOOH
/DEHOHG 0D\RU /DPEHUW & 0LPV
/DUJH \$JHQF\)RUXP DW WKH , QWHUQDWLRQDO 3XEOLF :RUNV & RQJ
'HWURLW
/HDGHUVKLS %XOOHWLQV
/LDELOLW\ LQ 3XEOLF :RUNV \$QDO\VLV RI (YDOXDWLRQV
/LDELOLW\ LQ 3XEOLF :RUNV 3KLODGHSOKLD
/LDELOLW\ LQ 3XEOLF :RUNV 0LQQHDSROLV
/LDELOLW\ LQ 3XEOLF :RUNV 0\UWOH %HDFK

% R [

/LDELOLW\ LQ 3XEOLF :RUNV /RV \$QJHOHV
/LDELOLW\ LQ 3XEOLF :RUNV 'D\W\RRQ\DW\QRQ
/LDELOLW\ LQ 3XEOLF :RUNV 'HQYHU
/LDELOLW\ LQ 3XEOLF :RUNV 6HDWWOH
/LDELOLW\ LQ 3XEOLF :RUNV 0DQDJHPHQW6 D\$OMMO D\$ONWHD
/LDELOLW\ LQ 3XEOLFHPRQ\NW 3KQBL[
/LDELOLW\ LQ 3XEOLF :RUNV 0LVFHOO\QHRXV
/LDELOLW\ LQ 3XEOLF :RUNV :RUNVKRS
/LDELOLW\ 0DWHULDO
/LDELOLW\ :RUNVKRSV 3KLODGH\OSKLDV
/LDELOLW\ :RUNVKRSV /DV 9HJDV
/LDELOLW\ :RUNVKRSV %LUPLQJK\&RQFRUG
/LDELOLW\ :RUNVKRSV 'HQY\HHDWWOH
/LDELOLW\ :RUNVKRSV \$WODQW\DW /DNH
/LDELOLW\ :RUNVKRSV 6W /RXJUHVQR
/RRVH 'RFXPHQWV RQ WKH 6XEMHFW RI /LDELOLW\

/RRVH 0DWHULDOV
/RRVH 0DWHULDOV
/RRVH 0DWHULDOV
/RRVH W~~B~~ULDOV >PRVWO\ UHODWLQJ WR EXVLQHV V SROLF\ HWKLFV @
/RRVH 3ULQWHG (SKHPHUD
0DWHULDO RQ \$3:\$ &RQYHQWLRQV 6KRZV
0DLOLQJV 0LVFHOOQHRXV
0DQXDO RQ ,QWHUQDO \$IIDLUV 2SHUDWLRQ LQ \$PHULFDQ 3XEOLF :R
&RORUDK~~G~~RS WHU
0DVWHU 6FKHGXOH :RUNVKRSV (YDOXDWRQV
0DWHULDO &RUUHVSQRQGHQFH RQ \$UWLFOHV \$XWKRUHG E\ 0LPV
0DWHULDO &RUUHVSQRQGHQFH RQ \$UWLFOHV \$XWKRUHG E\ 0LPV
0HHWLQJ +RQRULQJ %LOO /DPE 7RS 7HQ \$ZDUG 5HFLSLHQW
qÀ P€

G @ J + ð U

1DWLRQDO :DWHUZD\V &RQIHUHQFH \$QQXDO 0HHWLQJ
1DWXUDO 'LVDVWHUV (PHUJHQF\ 0DQDJHPHQW &RQIHUHQFH /LWHUDW
1DWXUDO 'LVDVWHUV (PHUJHQF\ 0DQDJHPHQW 0HPRV &RUUHVSRQGH
0DWHULDO
1DWXU

% R [

3XEOLF :RUNV 6HQLRU ([HFXWLYH 0DQDJHUV :RUNVKRS
3XHUWR 5LFR
5HFDS \$W~~QDQWD~~/DNH R~~VQHIZ~~UU ZULWWHQ DFURVV IROGHU@
5HKDELOLDWLRLQ RI 6HZHU 6\VWHPV
5HJLRQ,,, \$PHULFDQ 3XEOLF :RUNV \$VVRFLDWLRQ &RQIHUHQFH DQG
*UHHQVERUR 1&
5HJLRQDO 'LUH~~FLQWD~~ W~~&DQWD~~)RUPV
5HSRUW \$U~~WHDQYH~~F, 3DFNDJHG 3URJUDP
5HSRUWV
5HVROXWLRLQ &RPPLWWHH &KLFDJR
5HVROXWLRLQ &RPPLWWHH 0

7KUHDLOH &UHHN
7ULSV WR 3KRHQL[DQG 3RUWODQG
8 / & 6\PSRVLXP 'HQYHU >0LPV DV .H\QRWH 6SHDNHU@
8WLOLW\ /RFDWLRLQ DQG &RRUGLQD\W\VRQV\WRXGQFD\OSLQB FDSQXGV\HFRUG
\$FWLYLWLHV 6\VWRHWK\\$18W DD\QHG)HDVLELOLW\ 5HSRUW
:DU RQ :DVWH
:DVKLQJWRQ &KDSWHU
:DWHU 5HKDELOLWDWLRLQ 9DQFRXYHU
:HVW 9LUJLQLD &KDSWHU)DOO 0HHWLQJ &ODUNVEXUJ
:RUNVKRSV
:RUNVKRSV
Q OY :R@E° R@ D :æD@ E P: R@ E ' @P: EN @ H @ í ð]D° X E EC#D R

% R O G H Q O D W H U L D O V) L Q G L Q J V R I) D F W & R Q F O X V L R Q V R I / D Z D Q G
% R % B G R E X H O V D F H P H D Q D O V H Z P`Q

% R [

7 U L Đ O

\$ O D E D \$ H O D W H G * H Q H U D O
\$ 3 : \$ 5 H O D W H G
& L W \ R I O R E L O H Y % R O G H Q

6WRFNZZHOO (&JHDQHPHG E\ *RG IRU 0LVVLRQ 7KH &RQJUHJDWLRQ 6HH
1HZ<RUN :RUOG 2XWORRN 3UHVV

8NHOHV -DFRRIEQ% 0RUH ZLWK /HVV 7XUQLQJ 3XEOLF1HQDQDRJUHNP HQW \$URX
\$PDFRP

9DQ 3XWWHQ 8UEDHQ]DWLRQ LQ 'HYHORSIDQXH&ROXDOUWULQHW 1LMKRII
3XEOLVKHUV

:DUG .HLWK \$ODHEGD PD ,VVXH\$XEXUQ \$XEXUQ 8QLYHUVLW\

:HDYHU 6WXDUWHQ X VHHG&ROOHFWL RQ L3FLDDJRW I\$PHHULFDQ 3XEOLF :RUNV
\$VVRFLDWLRQ

:HOOV .HQQHWK KH \$HGHULFDQ &UHGR *XLGHOLQHV WR WKH \$PHULFDQ :
,,,

:KLWH (OQK@ *UHDW &RQWURYHUV\ EH WZH HOK&KQLW, OQSGLWDWDRQ
%RRNV

:ROIEHLQ 6H\PRX\ODQSHRHU 3ROLF\ 3HUVSHFWLY3H\OQGH3USRKVL\$H FWV
7HPSOH 8QLQ %! DFLDW R
5R6HO\WÜD` @A : €GMDQLÑ0 U í@ 00PQO°EÀSKQ UHPQ 7

6% ÆPÀOQDOP Ä7F 00`

ð Lv a ð 0

3DOXPER *HURUJH DQG 57RUEHQGW 5LQVWHWURSROLDWIKQ QJPHRJQ FD& 8 6
*ORLYHULQPHQW 3ULQWLQJ 2IILFH

5YOLQ \$O&θIRVOLQJ WKH)LVFDO 3ROLF\ /RRS :\$VRQQJ5XKQQ\$Q&O&V&V
*RYHUQPHQW 3ULQWLQJ 2IILFH

6XOOLYDQ 5LFKBUGD+Q 6HAGRUP :DWHU 0D&KDJFHDRIRQ\$PHULFDQ 3XEOLF :RU
\$ΨVRFUDWLRQ

B BBBB BBBB BBBB BBBB B6HEZB B\VWHP (YDOXDWLRQ 5HKDELOLWDWLRQ DQG 1H
&KLFDJR \$PHULFDQ 3XEOLF :RUNV \$VVRFLDWLRQ

:HOOOLQJWRQ 6WDQOH\:\$RFLVQKRQLQH\$PHULFD %LFHQWIKIQFQDJRO (GLWI
0DUTXLV ,QF

%R [

%HVXGHQ :LOOLDRHGXQHFLSDO <HDUERRN :DVKLQJWRQ '& ,QWHU
0DQDJPHQW \$VVRFLDWLRQ

B BBBB BBBB BKH 0XQLFLSDO <HDUEIRVKNLQJWRQ '& ,QWHUQDWLRQDO &LW\ 0
\$VVRFLDWLRQ

&ROODGARW `ORLJAOELPREB€BH HLKE@XKDPO %

0DUWLQ -D~~B~~H~~V~~H~~Q~~XH 6KRUWIDOO 7KH 3XEOLF :RUNV &KIDODQJHRQJH RI WK
\$PHULFDQ 3XEOLF :RUNV \$VVRFLDWLRQ

0HORVR 0D~~U3~~W~~ID~~Q P~~D~~WLF (QYLURQPHQWDOLVV 6DQLWDU\ (QJLQHHU *HRL
:DUQLQ\DVKLQJWRQ ' & 3XEOLF :RUNV 6RFLHW\

7KRPDV -R~~K~~~~Q~~H~~B~~ & RXQW\ <HDU %RDRM~~N~~LQJWRQ ' & 7KH ,QWHUQDWLRQDO
0DQDJPHQW \$VVRFLDWLRQ

7LPPHUPD~~Q~~UEH~~U~~W 7\$P~~H~~H~~G~~LF~~D~~\V +LJKZD\V :DVKLQJWRQ ' & 8 6
*RYHUQPHQW 3ULQWLQJ 2IILFH

:DONHU /DUU~~U~~HR~~U~~GLD :DVKLQJWRQ ' & 8QLWHG 6WDWHV 'HSDUWP
& RPPHUFH

:ROIH 5LF~~I~~~~B~~O~~G~~G :DVWH 0DQDJPHQW \$O~~W~~Y~~H~~/H~~Y~~JL~~N~~Z~~R~~W~~I~~~~B~~O~~Q~~W~~R~~Q
' & 8QLWHG 6WDWHV (QYLURQPHQWDO \$JHQF\

%R[

\$ODEDPD & RDVWDO \$~~U~~H~~D~~ %~~D~~REDURGD & RDVWDO \$UHD 0DQDJPHQW 3URJUD
\$SSURDFK WR (FRQRPLF 'HYHORSPHQW DQG 1DWXUDO 5HVRXUFHV :RUN

\$PHULFDQ 3XEOLF :RUNV 3~~S~~DA~~V~~RE~~L~~IRW~~L~~RUQD QVSRUWDWLRQ DW WKH /RFDO /H
6WUDWHQ~~L~~SV Q G

%DNNHU (EJRW .H\W WR 6~~R~~~~B~~H~~O~~RWWH +HULWDJH 9LOODJH & KXUFK)HO

%DOGZLQ -R~~V~~~~K~~)OXVK 7LPHV RI \$ODEDPD~~S~~ING~~R~~UN +LOO DQG :DQJ
,QF

%ODFN 5DOSK - DQG 3~~G~~HM~~M~~UH & ~~D~~O~~Q~~~~A~~FWLRQ DQG 'LVSRVDO \$QQRW~~D~~W~~I~~
:DVKLQJWRQ ' & 8 6 *RYHUQPHQW 3ULQWLQJ 2IILFH

%HOO /\QQ -RKQ 0 *UHLQHU DQBS~~Q~~IRU~~U~~H 3QF~~B~~OW~~U~~YHV WR ,PSURYH 6WD
/RFDO *RYHUQPHQW 3U~~B~~~~G~~IK~~Q~~U~~W~~R~~Q~~ & 8 6 *RYHUQPHQW 3ULQWLQJ 2IILFH

@ %HQ]LJHU -D\ %H~~V~~R~~W~~W~~I~~OH 5H@VR Ht HR ! Å€

% X U H D X R I % X V L Q H \$ A W B L R D Q F W X I E G H + R Z W R + D Q G O H D D 3 M H J W I P R Q U G H & U L V
% X U H D X R I % X V L Q H V V 3 U D F W L F H

% \ U G / R X L V % 6 W R H D S C K H 6 Q V I D F H 0 D Q D J H P H Q W I R U / R F D O V R Y H U Q P H Q W V
6 W X G L H D W K L Q J W R Q ' & 8 6 * R Y H U Q P H Q W 3 U L Q W L Q J 2 I I L F H

& K R D W H 3 D W D Q G 6 X \$ V P D H Q U L E D W Q U 5 X L Q V % H \ R Q G W K H 3 X E O L F : R U N V 3 R
: D V K L Q J W R Q ' & 7 K H & R X Q F L O R I 6 W D W H 3 O D Q Q L Q J \$ J H Q F L H V

& R O R Q D 5 R E H U W \$ D Q G 1 D Q H F V R X Q Q H 5 H H G R Y H U \ 3 O D Q Q L Q J \$ Q 2 Y H U Y L
, P S O H P H Q W D W L R Q D 3 M K R L F Q H J W R Q ' & 8 6 * R Y H U Q P H Q W 3 U L Q W L Q J 2 I I L F H

& R X U W Q H \ 3 K R H B H F D Q V 8 Q H O H F W H G 5 X O H U V 7 K H &) 5 1 H Z 2 U O H D Q V)
, Q F

' D O \ 0 9 L U J L S C H L F D W W K H 8 Q

% R [

\$ P H U L F D Q + X Q W H U - X O \

, 1 & \$SULO
, Q G X IDVOU'HYHORS PHQW D Q G 6 L W H 6 H O H F W H I R P E H D Q G E R R N
, Q W H U J R Y H U Q P H Q W D O 3 H U 6 V X S P H P T M J D V I D
, Q W H U J R Y H U Q P H Q W D O 3 H U V L S Q H P M U P Y H H U
- X Q L R U 0 L V V
. L Z D Q L V - X Q H X O \
0 H W U R 0 D J D] L Q H 6 H S W H P E H U
0 H W U R 0 D J D] L Q H & R Q Y H Q W L 6 H Q S W H M P X H F W
0 H W U R 0 D J D] L Q H D Q X D \$ S U L O

% R [

0 R E L O H : L Q W H D O O
0 R E L O H) D O O
0 R E L O H 0 D X U Q F H K
0 R E L O H 0 D \ - X Q H
0 R E L O H W L R U X L G H - X Q H
0 R E L O H \$] H O H D) H V W L Y D O * X L G H
0 R E L O H \$] H O H D 7 U D L O D Q G) H V W L Y D O
0 R E L O H % D \ 0 R Q W K @ E U X D U \
0 R E L O H % D \ 0 R Q W K @ Q X D U \
0 R E L O H % D \ 0 R Q W K @ Q H
0 R E L O H 6 H R Q Z @ U % 6 D W X U G D Q X D I W 9 @ M I R D D D D D D D @ 3 Y @ K D L A x D D @ Z @ Q ... P D à , 2 0 • W K O E
K # \ 0 R E L R W € D 0) H P G D 0 R Q a X O \) H E € ! } X > Ä e D \ @ € Z O

0 R E L O K P p @ R Q a X C À T % B P V À 5 D \ 5 R • 0

3XEOLF :RUNV1RYHF

% R [

3XEOLF :RUNV-DQXDSULO
3XEOLF :RUNV\$XJXVMRYHPEHU
3XEOLF :RUNV-DQXDUL
3XEOLF :RUNVODL
3XEOLF :RUNV 0DQXDO
5HIXVH 5HPRYDO -RXU6QDSOVHPEHU
5HSRUW IURP WKH &DSLWDDOUFKUFK
5HSXEOLF 0DJD]LQHQH

% R [

5HVRXUFH 5HFRYHDFWREHU
5RDGV 1RYHPEHU
5RDGV)HEUXDUL
5RDGV DQG %ULGJDFWWREHU
5RDGV DQG %ULGJHHFHPPEHU
5RDGV DQG %ULGJDFWWREHU
5RDGV DQG %ULGJHDFHPPEHU
5RDGV DQG %ULGJHDQXDSULO
5RDGV DQG %ULGJHHSWRY
5XUDO DQG 8UEDQ 5R0DG-VXO\\
5XUDO DQG 8UEDQ 5RIBBHPPEHU
5XUDO DQG 8UEDQ 5R-IDQWD)UHEUXDU\\
5XUDO DQG 8UEDQ 5RSBGVO
6DQLWDU\\ /DQG)LOO 'HVLJQ DQG 2SHUDWLRQ
6HDWUDGH 1RYHPEHU
6ROLG :DVWH DQG 3R2FHWR EHU
6ROLG :DVWH 0DQDJHP-HQOW
6ROLG :DVWH 0DQDJHP-BHQW
6ROLG :DVWH 0DQDJHP-\$XJXVW
6ROLG :DVWH 0DQDJHP\$HSQMLQ
6ROLG :DVWH 0DQDJHP-HQOW
6ROLG :DVWH 0DQDJHP-HQOW DUL
6ROLG :DVWH 0DQDJHP-HQSWHPEHU
6RXWK 7KH -RXUQDO RI 6RXWKHUDQQ %DXVLLQHV
6WHZDUW 1HZV DQG \$QQXDO 5HSRUW

% R [

7KH \$ODEDPD 0XQLFLSDO -RQHQDO
7KH \$ODEDPD 0XQLFLSDO 2RQXURQEDQ
7KH \$ODEDPD 5HDO1ARRYHPEHU
7KH \$ODQFH :RUNLQJ :LQWHU
7KH &KULVWLDO 6SRUWLQPMDQ 6SULQJ
7KH 'HDO 9'EPDÀ S' \$A #E W

7KH - RXUQDO RI 5HVRXUFH 0DQDJHPH-QW\ DQG 7HFK
7KH 0DQDJHPHQW RI :RUOG :\$X/JKHVVW
7KH 0DQDJHPHQW RI :RUOG :DR/YMHHFV
7KH 0DQDJHPHQW RI :RUOG :DDQJHHEV
7KH 0DQDJHPHQW RI :RUOG :DXQWHHV
7KH 0DQDJHPHQW RI :RUOG :DHENWJK\ U\
7KH 5RWDU\ - X02FWREHU
7KH :RUN % RDW2FWREHU
7KH :RUN % RDW'HFHPEHU
7KH :RUN % RDW6HSWHPEHU
7KH :RUN % RDW'HFHPEHU
7KH :RUN % RDW-DQXD\$JULO
7KH :RUN % RDW\$XJXVW
7KH :RUN % RDW\XQH - X0\
7KH :RUN % RFD\WR EHU
7LGH - DQXD)UHE XDU\

% R [

8 6 1HZV DQG :RUOG 5HSORDWWK
8 6 1HZV DQG :RUOG 5HS\$RSUWL O
8 6 1HZV DQG :RUOG 5HSORDWWK
8 6 1HZV DQG :RUOG 5HSIRIHW EHU
8 6 1HZV DQG :RUOG 5HS\$RKUWVW
9DO X\$XJDQ\Q\W DQG“P`Đ
HZV DQG :RUOG 5HSRUW

% R [

1 D W X U D O + D] D U G 12REYHHRUEYHHW 1 R Y H P E H U

% R [

\$3:\$ 5 H S R U V \$ H U L O \$ S U L O

% R [

\$3:\$ 5 H S R U W H U 0 D \ R Y H P E H U

6 H U L H V 0 H P R U D E L O L D F X E L F I H H W

& R Q V L V W V R I Y D U L R X V L W H P V 0 L P V F R O O H F W H G R U K D G S U R G X F H G G X
Q X P H U R X V O D S H O S L Q V D J D Y H O W Z R S B R \ Q W L \ Q D O W L R W W R K V H F H \ D W H G
0 R E L O H H W F \$ O V R L Q F O X G H V D E U L F N W K R X J K W W R K D Y H F R P H I U R P

6 H U L H V 3 O D T X H V F X E L F I H H W

9 D U L R X V D Z D U G V J L Y H Q H € 0 Y H Q ,À 6 \ V ð X à ð Q J 7 1 0 \ 0

&LW\ RI ORELOH *URZWK 7UHQGV LQ ([SHQGLWXUHV &RPSDUHG E\ &RF
>OLQH JUDSK@
3RVVWHU ([SUHVVLQJ 7KDQNV WR 0LPV IRU D 7HQ &HQW %XV)DUH ,QFU

0RELOH 3XEOLF7KRU1NDWL RQIV)LQHVW >FHUDPLF SODWH SODTXH@
0LPWOD\RU >RYHUVL]HG VWLFNHU@
/HWIV \$OO +HOS .HHS /\QQ &OHDQ >UHG SODVWLF EDJ@
0RELOH &RXQW\ \$OXDEULPFIDQH (YD0FDXSDWL RQ

%R[

3URJUHV V LQ HVØ ODO

+LVWRULF +RPHV 0DS
6SLULWXDO %LUWKGD\ 2EVHUYHG E\ 0LPV \$S ULOELOH @YR0VSSLQJ
&HUWLILFDWH RI (OHFWLRQ IRU 0LPV MRRQ 3,R VRIWWKQ \$3:\$L USHHFSWRHUP ESH
&HUWLILFDWH RI (OHFWLRQ IRU 0LPV WR 3ODFH RI WKH %RDUG RI
&HUWLILFDWH &RPPLVVLRQLQJ 0LPV DV +RQRUDU\ /W *RYHUQRU E\ A
\$SULO
&HUWLILFDWQHW\$&S R0LPV DV +RQRUDU\ GWW&D&PSOLRQQ MOK H\$ L\$GHD E DPD 6WD
0LOLWLD -XQH >LQ VDPH HQYHORSH DV @
0HHW 0RELOH\ 1H[W 0D\ORURG\]DQRLVFDQHUEIQ @
\$GYHUWLVPHQW IRU 0LPV 6SHDNLQJ (QJDJHPHSW\]DUN %DSWLVW
>SRVWHU@
&RYHU RI 6RXWK &HQWUDO %HOO 7HOHSKRQH 7RPH:DWWRHUZDG@GLFDWH
&HUWLILFDWH RI 0HPEHUVKLS LQ WKH \$ODEDPD :DWHUZD\ 'HYHORSPH
)RUW &RQGp >PRXQWHG SRVWHU@
'USD TDU BR CEW@PARQD BR@QD THP@QPERU @G O%G !@ °H HHLR @ E pLR 0q€P D UpR

& LW\ RI ORELOH \$ODEDPD 0XQLFLSDO *DUDJH 0RQWKO\ 9HQGRU 6WX
> VHFRQG FRS\@
& KLF D JR OHGLD /LVW
8 Q ODE H OH @ GRU 3ULFH V
9 H K LFOH /LFHQVH 7DJ /LVWLQJ -XO\
8 Q S D L G 9 R X F KR UDWH 7D \LVWLQJ -XO\
8 Q S D L G 9 R X F KR UDWH 1 R Y H P E H U
9 H K LFOH /LFHQVH 7DJ /LVWL R S E D

0R EOLH 0DS
0LFKDHO %OYG \$LUSRUW %OYG &RQQHFWRU
0RELOH 0DS Z &LW\ 3DUNV +LJKOLJKWHG
7 6 5 : 6HFWRQ DQG 7 6 5 : 6HFWRQ 7ULQLW\ *DUGHQV 3DUD
%URRNOH\ 3UHVHUYDWLRQ 0DS >&RQWLQHQWDO 0RWRLQHQWDO 0RWRLQHQWDO 6\$ &LW\
EXLOGLQJV XQGHU OHDVH@ YHU\ EULWWOH
0XQLFLSDO 5XQRII (OHFWRQ 2IILFLDO &DQYDVV 6KHHW
0XQLFLSDO 5XQRII (OHFWRQ 2IILFLDO &DQYDVV 6KHHW
0RELOH \$ODEDPD &RORU 3RVVHU
2IILFLDO &DQYDVV 7DEXODWLRQ DQG 'HFODUDWLRQ RU 5HVXOWV
+HOG LQ 0RELOH \$ODEDPD \$XJXVW

%XQGOH 0DSV WDNHQ IUDVWURQHU 6HULHV

\$LUSRUW /D\RXW 3ODQ
%URRNOH\ \$LU)RUFH %DVH 3URSHUW\ ([KLELW 0DS ([KLELW
\$LUSRUW /D\RXW 6KRUW 5DQJH U

DQG)RZO 5EYRIJU&LYHU &KDQQHO 3ODWH ,,
'HWDLOHG 3URMHFW 5HSRUW RQ 6PDOO &UDIW)DFLOLWLHV RQ :HVV
DQG)RZO 5EYRIJU&LYHU &KDQQHO 3ODWH ,,,
'HWDLOHG 3URMHFW 5HSRUW RQ 6PDOO &UDIW)DFLOLWLHV RQ :HVV
DQG)RZO 5EYRZQ 5LYHU &KDQQHO 3ODWH ,9
%URRNOH\ \$LU)RUFH %DVH ([LVWLQJ :DWHU 6XSSO\ DQG 'LVWULEXW

%URRNOH\ \$LU)RUFH %DVH ([LVWLQJ :DWHU 6XSSO\ DQG 'LVWULEXW
=RQLQJ 0DS RI WKH &LW\ RI 0RELOH
2OG 6KHOO 5RDG 3URSRVHG 6KRSSLQJ &HQWHU
2OG 6KHOO 5RDG ([LVWLQJ 6KRSSLQJ &HQWHU DQG /DQG 8VH
&LW\ RI 0RELOH 0DS VZRGHQJLQJR SGRWMRFW\ DUNHG E\ SURFHVVVLQJ
VWDII PHPEHU IRU ODWHU LGHQW\ DLODW@ P O VSNSB VRHA

+XUULFDQH)UHGHULF 1XPEHU
+XUULFDQH)UHGHULF 1XPEHU
+XUULFDQH 3DWK)UHGHULF
+XUULFDQH 6OLGHV
+XUULFDQH
/(6)UHGHULF \$ZDUG 3ODTXH
/RRVH DQG 8QODEHOHG
8QODEHOHG 1DWXUDO 'LVDVWHUV
3XEOLF :RUNV (PHUJHQF\ 0DQDJHPHQW 7LWOHV
5HVRXUFH 0DQDJHPHQW LQ (PHUJHQFLHV

%LQGHU :DWHUZDV 6OLGHV

\$ODEDPD KDV LW \$OO
\$ODEDPD UZWHV 'HYHORSPHQW \$JHQF\
3ODQH +DUERU 6KLSV &RDO
-DPHV 5LYHU 0LOO
/RRVH 6OLGHV
ORELOH 5LYHU
@ `Đ0 0p
ppp


```
/DPEH UW OLPV
/DPEH UW OLPV :022 :% /;
/DPEH UW OLPV :022 :% /;
/DPEH UW OLPV :022 :% /;
/DPEH UW OLPV
/DPEH UW OLPV :022 :% /;
/DPEH UW OLPV
&RP OLPV
```

%R[&

```
&RPPLVVLRQHU OLPV
/DPEH UW OLPV
&RPPLVVLRQHU /DPEH UW OLPV
&RPPLVVLRQHU /DPEH UW & OLPV
&RPPLVVLRQHU /DPEH UW & OLPV
/DPEH UW OLPV
/DPEH UW OLPV
&RP OLPV
&RP OLPV
&RP OLPV
&RPPLVVLRQHU /DPEH UW & OLPV
/DPEH UW & OLPV :022
/DPEH UW OLPV :0PV : : OLPV
```

@p

7DON RI WKH 7RZQ :.5*
7DON RI WKH:75*
7DON RI WKH 7RZQ :.5*
7DON RI WKH 7RZQ :.5*
7DON RI WKH 7RZQ :.5*
.5* 7DON 6KRZ
7DON 6KRZ :.5*
.5*
.5*
.5*
.5* 'HF
'LFN 6FRWW :.5*
'LFN 6FRWW :.5*
.5*
.5*
.5*
.5* 5RGHR
7KH &ROOHFWRU 1DWLRQDO 6DIHW\ &RXQFLO
1DWLRQDO /HDJXH RI &LWLHV &RQJUHVWQRHUDLOV6HVVL2SQ
1DWLRQDO /HDJXH RI &LWLHV &RQJUHVV RI &LWLHV *RYHUQLQJ
3OHQDU\
1DWLRQDO /HDJXH RI &LWLHV &RQJUHVV RI &LWLHV ,QWHUQDWLQJ
(FRQRPLHV
1DWLRQDO /HDJXH RI &LWLHV &RQJUHVU &RPSHWLQJ IRU 'HYHORSPHQW
7KHUH 5XOHV IRU WKH *DPH"
1DWLRQDO /HDJXH RI &LWLHV &RQJUHVV RI &LWLHV 7DSH &D
6HUYLFH \$Q ,QHYLWDEOH &RQIOLFW"
1DWLRQDO /HDJXH RI &LWLHV &RQJUHVW&HDVWHRIU&DPLHQ\ 7DSHEOLF
6HUYLFH \$Q ,QHYLWDEOH &RQIOLFW"
1DWLRQDO /HDJXH RI &LWLHV &RQJUHVV RI &LWLHV ,QIUDVWUX
.5* 3&OHDQ XS 3DLQW XS)L[XS '

%R[(

1DWLRQDO /HDJXH RI &LWLHV WLH&RQQVHGW &LWL+D0O +LJK 7HFK
0DQDJHPHQW
1DWLRQDO /HDJXH RI &LWLHV &RQJUHVV RI &LWLHV ,QGXVWULD
+DSSHQ"
1DWLRQDO /HDJXH RI &LWLHV &RQJUHVV RI &LWLHV 6WUDWHJL
)XWXUH
1DWLRQDO /HDJXH RI &LWLHV &RQJUHVV RI &LWLHV±(θOJDJDWWHKV¶ /XQFK
'ROH
1DWLRQDO /HDJXH RI &LWLHV &RQJUHVV RI &LWLHV 'HOHJDWHV¶
1DWLRQDO /HDJXH RI &LWLHV &RQJUHVV RI &LWLHV 1DWXUDO 'LY
6HUYLFH :I & %XGG\ &OHZLV
7KH ORXWK RI WKH 5LJKWHRXV 5 & 0DWKHQ\
+RZ WR \$ELGH LQ *RG¶V 5HVW 5 & 0DWKHQ\
.HV WR WKH .LQJGRP 5 & 0DWKHQ\
0RQWJRPHU±\$DEHUW &LPLVVW 3UHVE\WHUHQW\$KXHDIORZVKLS
(QYLURQPHQWDO 3URWHFWLRQ \$JHQF\ 'LQQHU
6SULQJ +LOO /DQGILOO

% R [H V ±

5HHW\$HHO \$XGLR 7DSHV

3KRWJUDSKV

% R [

&RPPXQLW\ 5HODWLRQV

6LQJOH LQGLYLGXDOV XQLGHQWLILHG
*URXSV RI WZR XQLGHQWLILHG
*URXSV RI WKUHH XQLGHQWLILHG
*URXSV RI IRXU RQJLBRIQHWLXLHG
6LQJOH LQGLYLGXDOV LGHQWLILHG
*URXSV RI WZR LGHQWLILHG
*URXSV RI WKUHH LGHQWLILHG
*URXSV RI IRXU RU PRUH LGHQWLILHG
6LQJOH LQGLYLGXDOV HYHQW RFFDVLVRQ LGHQWLILHG
*URXSV RI WZR HYHQW RFFDVLVRQ LGHQWLILHG
*URXSV RI WKUHH HYHQW RFFDVLVRQ LGHQWLILHG
*URXSV RI IRXU RU PRUH HYHQW RFFDVLVRQ LGHQWLILHG
&LQGHUHOOD OLVV &LQGAFNQGOBU7HHQ &LQG\
&RDFKHV %LOO\ +RZDUG DQG -HUU\ &XUWLV
&RXQWHUSDUWV
'R\OH %RE
)UHHGRP\)R X6QNGDGWHLQWV
0U +HDYI@ELOLDQ RI WKH <HDU
-XQLRU OLVV &RQWHVWDQWV :\RPLQJ OLVVLQJ LQ OLVVVDV 0XQ \$LU
/LWWOH OLVV ,GHDO OLVV 7LQ\ OLVV %DE\ OLVV
0F\$UHH (PPHWW \$3DXOLQH 'ULYH
0LPV VLJQV DXWRJLDSKUHQRU FK
0LPV PHHWV ZLWK \RXQJ SHRSOH
0LPV SUHVHQWV)RUV&KRURNW DQG &RXQWU\
OLVV *UDQG %D\
OLVV /RYHO\ 3H WLW /RYHO\ /RYHO\ /DG\
6DELQ WK \HDU -XO\
6DIH %RDWLQJ :HHN >SURFODPDW\ RQ LQFOXGHG @
6H\QRUW \$SSRLQWHG WR 6HUYH RQ %RDUG —a·r L \$SSRLHG W



+RQRUDU\ &LWL]HQV >ODUJHU XQLGHQWLILHG JURXSV RI SKRWRJUD
3URFODPDWLRQV DQG +RQRUDU\ &HUWLILFDWHV

% R [

9LVLWRUV \$VKODQG 6LVWHU &LW\ \$XJ
9LVLWRUV \$VKODQG\ 6LVWHU &LW\ OD
9LVLWRUV (QJODQG
9LVLWRUV *HUPDQ\ GHOHJDWLRQ OUV *HRUJLD 6FKXOW]
9LVLWRUV -DSDQ
9LVLWRUV .RJRVKL PD &LW\
9LVLWRUV .RUHD + 6 0LQ

OLQRU 3XEOLF (YHQWV &ORVHG (YHQWV

\$PWUDN
\$UWHPWLOLQJ VKLS
\$WWDLFWNHU
\$]DOHD 7UDLO 2SHQLQJ)RUW &RQGp Z R
\$]DOHD 7UDLO 2SHQLQJ±\$SWKLO)HE
%HDXWLILFDWLRQ %RDUG /XQFKHRQ
%LFHQWHQQLDQ %RRWK
%LVKRS 6WDWH -XQLRU &RODHYHQWLQRW6SHGDHNQWLILHG @
%ROR G 'ULYH
%XV%KHUQVVHLQ +RXVH
&DVVRQIV 5HWLUUHPHQW 'LQQHU \$XJ
& & % \$ZDUG OD\RU 0LPV
&RPP 0LPV &LW\ +DOO >VKRZV 0LPV VSHDNLQJ LQ D GDPDJHG URRP
&OHDQXS &DPSDLJQ 3LFWXUHV
^&OHDSQ 3DIXSW)IX[S 7LPH'
&RPPXQ &WXE \$ZDUGV

ER & LQ bf± p5&PLR SDO\IV'&RPPVQE \$S à P#0 0 ð&R QZÀ Q a' @LÀPLRP('pD0 p5 @LÀ Q• WEQ

+RPHSRUW 3UHVHQWDWLRQ 0LPV DQG -DFN (GZDUGV
/XQFKHRQ %LVKRS +RZ]H "
,QGXVWULDO 3URVSHFWV IURP -DSDQ
,QWHUQDWLRQDO)HWLYDO >QR GDWH@
-RH &DLQ &KXUFK 6WUHHW &HPHWHU\
&DSWDLQ 6DP 8R6UHQQRJELO1HZSRUW 1HZV 2KLR
0LQXWH 0DQ)ODJ OU 0LPV
0LPV DW 9DULRXV 'LQQHUV >YDULRXV HYHQWV RFFDVLRQV VKRZQ@
0LPV %LUWKGD\
0LPV %LUWKGD\ &DNH
0LPV¶ 5HWLUHPHQW 3DUW\
0LPV DW 5LYHUVLGH %DSWLVW &KXUFK
0LPV 7KVRZUVW %DOO DW *LUOV¶ 6RIWEDOO *DPH
0RELS\$LG 6RLO &RQGLWLRQHU 3URPRWLRQDO 3KRWR
0RELOH \$]DOHD)HWLYDO
0RELOH &LW\ +DOO UHVWRUHG DIWHU)UHGHULF
0RELOH 6\PERO
0RQXPHQW >QRW LGHQWLILHG@ 0LPV 6SHDNV
0RUH 6DWXUQ 3UHVHQWDWLRQ WR /RFDO 0HGLD
0LVFHOOHQHRXV (YHQWV >0LPV VSHDNV SDUWLFLSDWHV@
1\$6\$ 6KXWWOH 2UELWHU 7UDQVLW IRU :RUOG¶V)DLU 0RELOH
2DNOHLJK >&KULVWPDV GHFRUDWLRQV@
2SHQ +RXVH &LW\ +DOO
3ODQWLQJ 6HHGOLQJ 3LQH
3ODTXH 8QYHLOLQJ &OHPRQ 0LPV 6SHDNHU 0DUFK
3UHVV &OXE -XO\ ° Đ L H 6UDFH+V K% H[@ €P€

3PE]@€VPĐ (

%ULWLVK %DLYWEDWK 'RFNVLGH DW IRRW RI *RYHUQPHQW 6WUHHW
)DPLO\)DLU 'D\
 ,QGHSHQGHQFH 'D\ RU
 ,QGHSHQGHQFH 'D\)ORDWV
 ,QGHSHQGHQFH 'D\
 ,QGHSHQGHQFH 'D\
 ,QGHSHQGHQFH 'D\ -XO\ UG WK \$QQLYHUVDU\
 ,QGHSHQGHQFH 'D\
 ,QGHSHQGHQFH 'D\
 ,QGHSHQGHQFH 'D\ Q G
 0DUGL *UDV &RQGp &DYDOLHUV 3DUDGH
 0DUGL *UDV
 0DUGL *UDV 0\$'RQHQHOO
 0DUGL *UDV
 0DUGL *UDV
 0DUGL *UDV &RQGp &DYDOLHUV 3DUDGH
 0DUGL *UDV
 0DUGL *UDV
 0DUGL *UDV XQLGHQWLILHG SDUDGHV
 9HWHUDQV 'D\ 3DUDGH Q G
 :RUOG¶V)DLU 1HZ 2UOHDQV

3XEOLF :RUNV

\$LUSRUW WR 0LFKDHO
 \$OXPLQXP &RPSDQ\ RI \$PHULFD
 \$PHULFDEQBKR :RUNV \$VVRFLDWLRQ IXQFWLRQV >ORRVH PLVFHOODQH
 \$PHULFDQ 3XEOLF :RUPNR/D'ULQQRHULJHFWR\$SUUDQUFK
 \$QQ 6WUHHW 'UDLQ
 \$QQ 6WUHHW 'UDLQDJH
 \$QQ 6WUHHW 2XWIDOO 'UDLQDJH
 \$]DOHD 5RDG :LGHQLQH R\$IFFHSWDQF
 \$]DOHD 5RDG :LGHQLQJ 6SULQJ 9DOOH\ 5RDG WR 6RXWK %\URQHOO
 \$]DOHD 5RDG :LGHQLQJ 6SULQJ 9DOOH\ 5RDG WR 6RXWK %\URQHOO
 \$]DOHD 5RDG :LGHQLQJ 6SULQJ 9DOOH\ 5RDG WR 6RXWK %\URQHOO
 %DQN \$YHQXH 6WUHHW ,PSURYHPHQW DQG 'UDLQDJH %RRN
 %LJ 6WLFNQH\ +ROORZ 'UDLQDJH
 %LJ 6WLFNQH\ 'UDLQDJH 20G 6KHOO WR 'DXSKLQ
 %LJ 6WLFNQH\ 'UDLQDJH ,
 %LJ 6WLFNQH\ 'UDLQDJH 3DUW 7ZR 'DXSKLQ 6WUHHW WR 'DYLWW 6V
 %LJ 6WLFNQH\ 'UDLQDJH 3DUW 7ZR
 %LJ 6WLFNQH\ 'UDLQDJH 'DXSKLQ WR 'DYLWW
 %LJ 6WLFNQH\ 'UDLQDJH
 %LJ 6WLFNQH\ 'UDLQDJH BBBP À@ @LHJ 6 #3DB ð 0`0Ã0

%LJ 6WLFNQH\ 'UDLQDJH 'DXSKLQ WR 'DYLWW
%LJ 6WLFNQH\ 'UDLQDJH 'DXSKLQ WR 'DYLWW

(OHFWULFDO 'HS DUWPHQW),5(
(TXLSPHQW 3%RRP' 7UXFNV
(TXLSPHQW &DUV %XVVHV
(TXLSPHQW 'HS DUWPHQW RI 7UDQVSRUWDWL RQ
(TXLSPHQW 'UDLQDJH 6XUYH\ 7UXFN
(TXLSPHQW 'UHGJH 0DFKLQHV
(TXLSPHQW 'XPS 7UXFNV
(TXLSPHQW 0RZHUV
(TXLSPHQW 3DSHU 5DFNV

%R[

(TXLSPHQW 3XEOLF :RUNV 'HS DUWPHQW 6XSHUYLVRUV
(TXLSPHQW 6ROLG :DVWH 7UXFNV
(TXLSPHQW 6ROLG :DVWH 7UXFNV >WDNHQ IURP ORRVH SKRW RV@
(TXLSPHQW 6WU DQG 'UDLQ 7UXFNV
(TXLSPHQW 6ZHHSHUV >WDNHQ IURP ORRVH SKRW RV@
(TXLSPHQW 7UDVK 5HPRYDO 7UXFNV >WDNHQ IURP ORRVH SKRW RV@
(TXLSPHQW 39DFX' 7UXFNV
(TXLSPHQW 9LQWDJH DQWLTXH
(TXLSPHQW :HHG 0DFKLQH 6RQQ\ 0DWKHZV
(VODYD &UHHN 'UDLQDJH
(VODYD &UHHN(888DWR&QUHHN WR ',3 6WRUP 'UDLQDJH ,PSURYHPHQ
(VODYD &UHHN %ROWRQ %UDQFK &XOYHUW # +DOOV 0LOO 5G 6WR
(VODYD &UHHN 6DQG\ &UHHN (VODYD &UHHN WR ',3 6WRUP 'UDLQ
(VODYD &UHHN 6H:IDWILHRQ%BDQFK 6WRUP 'UDLQDJH ,PSURYHPHQW
(VODYD &UHHN :LOORZ 5XQ &QO 'DXSKLQ ,VODQG 3NZ\ 6WRUP 'UDL
(VODYD &UHHN 6HFWLRQ :RRGFRFN %UDQFK 6WRUP 'UDLQ ,PSUR
(VODYD &UHHN
)LUH 6WDWL RQ 6WDWL RQ
)OHHWZRRG 'ULYH 'UDLQDJH
)OHHWZRRG 'ULYH 'UDLQDJH
)RUHVV<2YI0OORRN \$UHD 'UDLQDJH
)RUHVV<2YI0OORRN \$UHD 'UDLQDJH
)RUHVV<2YI0OORRN \$UHD 'UDLQDJH
)RUHVV +L)RUHVV< +-

F

+LOO &UHVW 'UDLQDJH
,FH +RXVH %UDQFK 'UDLQDJH
.HQQ\ 6WUHHW &XOYHUW
.QROOZRRG 'ULYH ([WHQVLRQ 3KDVH ,
.QROOZRRG 'ULYH ([WHQVLRQ

%R[

.QROOZRRG 'ULYH ([WHQVLRQ
/DQGILOO 3KRWV
/DQGILOO %DWHV
/DQGILOO &KDVWDQJ H[HF 'HSW
/LJKWLQJ \$LUSRUW %RXOHYDUG
/LJKWLQJ \$LXUSRYUDWUR
/LJKWLQJ 9DULRXV 6WUHHWV 'DXSKLQ *RYHUQPHQW HWF
0LFKDHO %RXOHYDUG WR \$LUSRUW %RXOHYDUG &RQQHFWRU
0LPV 2EVHUYHV 6DOYDJH RI %XOOGR]HU
0RELOH 0XQLFLSDO \$LUSRUW 6WRUP 'UDLQDJH ,PSURYHPHQWV
0RELOH 0\$QDF\$LUSRUW 6DQLWDU\ 6HZHU 6HUYL FH 6\VWHP
ORRUH¶V &UHHN 6HFWLRQ %ROWRQ %UDQFK 6WRUP 'UDLQDJH ,PSU
ORRUH¶V &UHHN 6HFWLRQ 6WRUP 'UDLQDJH ,PSURYHPHQWV
ORRUH¶V &UHHN 6HFWLRQ *XODV %UDQFK 2OHQH 6WUHHW 6WRUP '
ORRUH¶V &UHHN 6\$&WQ 6WRUP 'UDLQ ,PSURY 'HPHWURSROLV WR
ÁP`@ €ÀZ`

3XEOLF :RUNV 7RXU 3UHVHQWDWLRQ XQLGHQWLILHG :DWHUIURQW
3XEOLF :RUNV 7RXU >6FRWW 3DSHU" @
3XEOLF :RHJNW'LQQHU >XQGDWHG XQODEHOOHG SKRWRJUDSKV @
5LGJHILHOG 'UDLQDJH
5LGJHILHOG 'UDLQDJH
5R\DO 6WUHHW 'UDLQDJH DW &KDUOHVWRQ 6WUHHW
6DQLWDWLRQ 7HPSRUDU\ 7UDQVIHU 6WDWLRQ
6DQLWDWLRQ ZRUNHUV
6FRWW ORELOH HOF&RW: BD\$RPHV 0D\RU /DPEHUW & 0LPV DQG 6WDII
6LJQ &RQJUDWXODWLQJ 0LPV DV 1HZ 1DWLRQDO 3UHVLGHQW RI WKH
6ROLG :DVWH &ROOHFWLRQ
6ROLG :DVWH &UHZV &RQJUDWXODWLQ 0LPV DV \$3:\$ 3UHVLGHQW
6SHQFHU¶V %UDQFK 'HPHWURSR@WWWWWWWWWW %UDQFK ,PSURY
6SHQFHU¶V %UDQFK
6SULQJGDOH'BDSKIDQ 6WUHHW &RQQHFWRU
6SULQJKLOO \$YHQXH
6SULQJKLOO \$YHQXH 2XWIDOO 'UDLQ GRZQ 'XUDQW 6WUHHW
6SULQJKLOO \$YHQXH 'UDLQ 2XWIDOO

%R [

6SULQJKLOO *XOOH\
6WDWH 'RFNV 7RXU Z R
6WRUP 'UDLQ ,PSURY ORRUH¶V &UHHN 6SHQFHU¶V %UDQFK &XOYH
7H[DV 6WUHHW 'UDLQ RU 6RXWKHUQ 'UDLQ
7H[DV 6WUHHW
7H[DV 6WUHHW
&HQWUDO 7H[DV 6WUWH,WS\$URHYDHBWQWW DQG 3DUN
7H[DV 6WUHHW 8UEDQ 5HQHZDO 'UDLQDJH 6RXWKHUQ 'UDLQ
7KUHH 0LOH &UHHN 'UHGJH
7KUHH 0LOH &UHHN /DLGODZ
7KUHH 0LOH &UHHN &RQWURO
7RXOPLQV 6SULQJ %UDQWKRQQU3KRRQRWWUXF
7RXOPLQV 6SULQJ %UDQFK 3ULFKDUG /DQH WR 6ZHHQ\V /DQH
7RXOPLQV 6SULQJ %UDQFK 'UDLQ
7RXOPLQV 6SULQJ %UDQFK 'UDLQDJH IURP 6ZHHQ\V /DQH WR :LOVRG
7RXOPLQV 6SULQJ %UDQFK 'UDLQDJM\RU:RPO6ZQH\$Q\WQ\DHQH
7ULQLW\ *DUGHQ
7ULQLW\ *DUGHQV 3LFWXUHV RI %HUNOH\ IRU &LW\ RI ORELOH

:HVW 7RXOPLQYLOOH 'UDLQDJH
:HVW 7RXOPLQYLOOH 'UDLQDJH 3ULFKDUG /DQH DQG 1H[W 6WUHHW
:RRGFRFN &UHHN

OLVFHOODQHXRXMUDISKWR

¶V 6FUDSERRN 3LFWXUHV
>QR RWKHU LG RQVHKQZM CURDSHOURDG WUDFNV DQG D GLODSLGDWH
\$QWLTXH \$XWRPRELOHV
\$XGLWRULXP DQG 7UROOH
%HUW :KHHOHU &LW\ +DOO 7HOHSURPSWHU 3DUN
%LFHQWHQQLDO %RQOODO %LQWQMV DQG ,QIR
%XLOGLQJV /DQGVFD SHV >WDNHQ IURP ORRVH SKRWRJUDSKV@
&DPSDLJQ
&DPSDLJQ 3KRWRV >Q G @
^&DQ WKH 'HDG 3DVV IURP 'HDWK WR /LIH` 3HUIRUPHU
^&KDSPDQ` FDU
&LW\ +DOO 2OG 3KRWRJUDSKVQ>SURDVLEQIRUHSNDQV\$PLHRU %XLOGLQJV
&LW\ +DOO >WDNHQ IURP ORRVH SKRWRJUDSKV@
&RDVW *XDUG +HOLFRSWHU
&RPPLVVLRQHU 0LPV >VKRZV 0LPV LQ KLV RIILFH FRQYHUVLQJ ZLWI
&RPP 0LPV RQO\ 6JW >LOOHJLEOH@
'DOH 3 0LPV
'HOWD 5HVRUW >DHULDO VKRW RI VLWH@
)LHOG 2SHUDWE RQWU LFFDHQH
)RUW &RQGp 0LPV DQG 3DXO 7LSWRQ)LULQJ &DQQQRQ
*RYHUQRU :DOODFH
*URXSV IURP 1LJHULD
+XUULFDQH >GDPDJH +WQW&WWR+UD DQG) H[QHHWLLR@
+XUULFDQH &OHDQXS DQG 'HEULV 'LVSRVDO 3KRWRV (DUO -RLQHU)

