

UNIVERSITY OF SOUTH ALABAMA
Faculty Senate

Plenary Session

October 20

- x Thompson, Tara
- x Turnipseed, David
- x Vandewaa, Arie
- x Vandewaa, Elizabeth
- x Vrana, Laura
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Students with GPAs below this (data is being collected) and a decision is being made what to do about these students.

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- Presidential Search
 - One more candidate to come to campus next week. Public forum is 10/26 at 11am in Mitchell Center.
 - μ Recordings of the public forum are available and can be viewed. To view the recordings click on the website and there is a link for Presidential search. Everyone is encouraged to submit feedback on form- located on Presidential Search website.
 - μ In addition to the public forum, the FS excomm had an opportunity to interview the candidates and the excomm wrote a letter to identify the strengths and weaknesses of each candidate and will be sent to the Board.
 - Mitchell College of Business Investigation
 - The investigation is complete; final report will be released soon.
- COVID Response Team Updates
 - New rates currently in community and on campus. Email released during meeting on October 20, 2021, indicating masks are no longer required, those not vaccinated strongly encouraged to continue to mask. The University continues to offer opportunities for students and employees to be vaccinated at our on-campus or community vaccination sites. Vaccine requirements include Federally contracted employee requirements that will impact the university how it will impact is being evaluated and faculty that are included will be notified.
- Reports from Senate Committees:
 - Academic Development and Mentorship
 - First event in September with a good showing. The next session will be Wednesday at 3:30 in the ILC. Contact Shelley Holden if interested in being a mentor.
 - Teaching, Learning, and Tech-15.9 (d)3.733 0 Td (g)ed
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- New Business

- New Business are discussions only. Will vote next meeting.

- Policy and Handbook Committee:

DEI Portion of the Handbook: Guidelines for Faculty and Administrative Searches within Recruiting Diverse Faculty, it was reported that there have been suggestions for recruiting and retaining faculty from underrepresented groups to aid the search committee in their task of attracting and retaining excellent and diverse faculty through fair and inclusive hiring practices.

NTTF (non-tenure track faculty) Promotion Policy: NTTF have the same criteria for promotion as tenure track but different workloads; conflicts with other areas of handbook that state workload performance should be a major consideration for promotion. There are recommendations that an external review to not be required for NTTF promotion. The goal is to link the evaluation with what faculty are doing in their current positions.

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