

### **3.15.5 Non-Tenure Instructional Track Professorial Level Positions - Designation of Ranks and Titles**

Non-tenure track instructional faculty professorial level appointments are ranked as follows:

- Assistant Professor of Instruction
- Associate Professor of Instruction
- Professor of Instruction

### **3.15.6 Non-Tenure Instructional Track Professorial Level Positions Promotion**

Appointment criteria, minimum time in rank before being eligible for promotion, and requirements for promotion in rank for non-tenure instructional track professorial faculty positions are described. Colleges/Schools may offer alternative titles for non-tenure track faculty who hold terminal degrees in their field of study with the approval of the Provost and Executive Vice President.

Non-tenure track faculty members not originally appointed in an instructional professorial track may apply for promotion under the procedures for their current rank as specified for tenure track professorial faculty or with the approval of their department chair, dean, and the Provost and Executive Vice President, apply for promotion under the 3.007(de)2.007(de)2d ( )-4.0h.013 (i)5 -3.97b10 (m)-2.( three years toward promotion for prior full-time academic service at the University of South Alabama or other institutions of higher education. If credit is granted toward promotion, the number of years of credit will be stated in the letter of appointment.

Promotion applications for non-tenure track professorial positions will normally follow the procedures outlined in section 3.10 with the exception that external review of candidates is not required for promotion to associate professor of instruction or professor of instruction, although

## Criteria for Appointment and Promotion for Non-Tenure Instructional Track Professorial Level Positions

### 1) Assistant Professor of Instruction:

The rank of assistant professor of instruction is open only to faculty members considered terminally qualified in their field, or to one whose credentials have been accepted by the University as equivalent to terminal qualifications. In exceptional cases, an assistant professorship may be granted for clearly distinguished achievement to one who has not met the prescribed degree requirements. The following requirements must be met for appointment:

The candidate must have the appropriate terminal degree, and;  
a record of teaching effectiveness demonstrated through some combination of classroom/laboratory/clinical teaching (to include experience as a teaching assistant),

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A terminal degree is typically required. In addition, the candidate must meet the following requirements:

a minimum of three years of sustained excellence in teaching at the rank of associate professor of instruction, although time-in